

OPSEU Local 420
Minutes of LEC Meeting
September 20th, 2010
Paolo's Trattoria, Belleville

Members Present: Bernie Belanger, Pat Dockrill, Eugene Tay, Brian Gibb, Steve Bolton, Cathy Waite, Vicki Ryckman, Wally Rendell, Bridget Ferguson, Bruce Wright.

Guests: Wayne Boicey

Regrets: Eric Heidendahl, Eric Bauer, Diane Malette, Dave Stewart, Robin Keller, Gord Wright

1. **Call to order** – 5:42 p.m.
2. **Adoption of agenda** – (Tay/Bolton) – carried
3. **Set next meeting date** – Monday, October 18th - Earl & Angelo's – 182 Front St.
4. **Minutes of previous meeting** – Tuesday, May 18th, 2010 – B.O.G. report
seconder: spelling corrected to read “Ryckman” - (Dockrill/Wright) – carried
5. **Business arising from the previous meeting** – Cathy and Bridget provided a brief report of their attendance at a college run workshop on Bill 168 in June
6. **Resignations, Nominations and Elections** - none
7. **Committee reports**
 - Health and Safety Committee
 - The College has contracted with a different cleaning company (Hunt Bros.) and good feedback is already being received about the quality of work being done
 - Apparently Janet Mathaney, one of management's representatives on the committee doesn't pay much heed to suggestions, complaints, recommendations or motions forwarded by other members of the committee; nor does she circulate minutes from previous meetings in a timely fashion or always bring information (notably about injuries) to the meetings
 - Bernie announced his intention to resign from the committee
 - A recent fire alarm incident in the Kente Building alerted members to the lackadaisical approach that management's security representative(s) seem to take towards college alarms in at least the Kente and Pioneer Buildings; concern was also expressed about how aware students and faculty are about the different alarms and procedures that are supposed to be followed when they sound.
 - Motion to receive the report (Bolton/Tay) – carried

- College Employment Stability Committee – nothing to report
- Union College Committee – nothing to report
 - No meeting schedule has been sent out yet
 - Parking issues need to be discussed
- Workload Monitoring Group – Bernie reported that Eric Bauer’s complaint to the WMG received instant resolution
 - Motion to receive the report (Ferguson/Rendell) – carried
- Local 421 – with Gord Wright being absent there was no report
- Quinte Labour Council – Wayne reported that the G8 demonstrations in Toronto, during which the OFL joined in to help, were excellent
 - He also reported that injured worker had a big demonstration in Toronto and that they are getting more support from employers
 - Wayne informed the LEC that the CAW is joining forces with the OFL
 - Wayne had four sittings on the EI board of referees during the summer, witnessing 12 cases – 2 were not accepted and there were 4 turn-arounds
 - Motion to receive the report (Ryckman/Wright) – carried
- B.O.G. –Pat attended a recent Finance and Governance Committee meeting at which Karen Cullen gave a Human Resources Report on staffing numbers over the past 5 years
 - The union executive was complimented on its part in the maintenance of a good working relationship with management
 - A history of grievances has been requested and should be ready for the next meeting
 - Pat updated the LEC on the recent changes in BOG membership
 - Motion to receive the report (Ryckman/Bolton) – carried

8. Officers’ reports

- President – Bernie and Gord Wright attended the recent OPSEU all-presidents meeting in Toronto where one of the key discussion points was the 0-0 wage freeze recently legislated.
 - Faculty salaries are scheduled to be frozen starting in September, 2012 and lasting until 2017 according to the legislation
 - Consultations by the government with various interest groups will end on October 3rd. In BC nurses took the same thing to the supreme court, and won. Bernie suggested that we might be able to trade off agreement with the 0-0 legislation for removal of the “scab” replacement clause of the new college collective bargaining legislation.

- Bernie and Eugene are scheduled to recommence their regular meetings with Karen Cullen in October
- Bernie mentioned that we need a general membership meeting soon to:
 1. Discuss the Treasurer's Report & budget
 2. Deal with LEC members' honorariums
 3. Discuss any proposed donation to Ingrid Timmerman
 4. Elect a replacement for Bernie to the Health & Safety Committee
- the Local has requested that an LEC member be included on the Hiring Committee for a new College Counsellor
- a letter of thanks was received from the United Steel Workers for the \$1000.00 donation received
- a letter of thanks from Bridging the Gap for the Local 420 donation received last spring to help disadvantaged kids attend their summer camp
- Motion to receive the report (Ryckman/Tay) – carried

- Vice President – nothing to report
- Chief Steward – Eugene reviewed the brief list of grievances that are still the books and mentioned that the College lawyer suggested we shouldn't be holding things in abeyance in our efforts to try and work things out
 - One grievance that could have been settled for approximately \$2500 will now go to arbitration which will probably cost in the neighbourhood of \$24,000
 - Motion to receive the report (Ryckman/Dockrill) – carried
- Treasurer – Bruce Wright, after reviewing our current favourable financial position, noted that starting in November part-time, partial load and sessional teachers will be able to buy back pension contributions for periods of part-time work
 - Motion to receive the report (Waite/Ryckman) – carried
- Secretary – nothing to report

9. Unfinished business – none

10. Good of the local – none

11. New business – Pat informed the members that, as a result of our grievance regarding student success mentors assuming the roles of counselors, limits were placed on the amount of time that the mentors could address classes. Pat spoke with Catherine O'Rourke in the hope of loosening this restriction

- Motion: The LEC will rename the Local 420 Scholarship as the Loyalist College Faculty Union Scholarship (Dockrill/Tay) - defeated

- Amendment: The LEC will rename the Local 420 Scholarship as the Faculty Union of Loyalist College Scholarship (Rendell/Bolton) - carried
- Motion: The LEC will buy rugby kits @ \$135.00/person for underprivileged students for 2010-11 (Bolton/Rendell) – defeated. The amended motion to “adopt a Lancer” was also defeated.
- Bernie committed to providing the money from the LEC’s discretionary funds to cover the costs involved in ensuring that all of the rugby players on the team have the kits

12. Adjournment – 8:16 p.m. (Bolton)