

OPSEU Local 420  
Minutes of LEC Meeting  
Tuesday, September 20<sup>th</sup>, 2011  
Paulo's Trattoria, Belleville

Members Present:, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Eric Bauer, Diane Malette, Bridget Ferguson, Vicki Ryckman, Robin Keller, Pat Dockrill, Cathy Waite, Dave Stewart, Wally Rendell, Bruce Wright

Guest: Gord Wright

Regrets: Eric Heidendahl

1. **Call to order** – 5:28 p.m.
2. **Adoption of agenda** – Motion to adopt the agenda - (Bolton/Keller) – Carried
3. **Next meeting date** – a Tuesday, October 18<sup>th</sup>, 5:30 p.m. at Paolo's Trattoria
4. **Minutes of previous meeting** – Motion to adopt the minutes of the May 31<sup>st</sup> LEC meeting (Keller/Waite) - Carried
5. **Business arising from the previous meeting** – Eugene confirmed that he met with Karen Cullen to discuss the issue of coordinator involvement with the completion of course outlines
6. **Resignations, Nominations and Elections** – none
7. **Committee reports**
  - Health and Safety Committee – Dave Stewart reported that the last meeting was on June 11th. He noted that there is one ongoing concern - the continued climbing of the embankment outside the south entrance to the Kente Building near 1L38 and said that he will bring this up again with the committee.
    - smoking issues around the new skills centre have improved with the installation of a smoking shelter and butt boxes
    - H&S inspections are ongoing and Dave asked faculty to let him know about any H&S concerns
    - Steve Glover has stepped down from his position on the committee and is replaced by Dan McKeown
    - Dave plans to raise the problem of communication infrastructure problems within the college and suggested that the use of Twitter might be of some assistance
    - Motion to receive the Health & Safety Committee report – (Dockrill/Rendell) – Carried

- College Employment Stability Committee – although there was not a report from this committee, Bernie noted that the Advertising Program has been suspended for this academic year and anticipates that this might lead to College Employment Stability Committee activity in May, 2012
- Union College Committee – Robin Keller indicated that the UCC has three strong issues to work on: course outlines, college cleanliness and parking
  - numerous accounts of the inconsistency in approaches to the completion course outlines were related
  - most of the parking lots are now back in use with a net gain of 18 spaces. The issues surrounding winter maintenance of the lots will hopefully be addressed in the renewing of the contract with Parkside.
  - there are still many cleanliness issues to be addressed. Cleaning issues should be reported to deans and if the problems are not addressed, grievances should be filed
  - Motion to receive the Union College Committee report – (Tay/Bolton) – Carried
- Workload Monitoring Group – no formal report; Bernie indicated that the one WMG issue that surfaced in the spring was resolved without a hearing
- Local 421 - Gord Wright thanked the local and the faculty at large for the support and assistance given the members of Local 421 during their recent strike action. He particularly thanked Bernie, Pat and Eugene for all of their help and support. He added that the support rally by faculty on the last Friday of the strike was a real morale booster for the support staff
  - details of the tentative agreement are not to be released to the public until after the ratification vote
  - Gord said that the regional OPSEU office assigned a staff representative to assist with organizing picket activities and he provided the LEC with an extensive description of the strike experience and the cohesiveness of his co-workers during the process
  - Motion: Local 420 should donate another \$1,000<sup>00</sup> to the Local 421 hardship fund (Dockrill/Bolton) - carried
  - Bernie asked Gord to let us know if his Local needed more financial assistance
- Quinte Labour Council – Gord explained that he wasn't able to attend the most recent QLC meeting; however, he did help out with the QLC booth in the Quinte Mall on Labour Day weekend.
  - Motion to receive the Local 421 and the QLC report – (Malette/Stewart) – Carried

- Board of Governors – no report; Pat explained that she and Tony Orrick decided not to attend the recent off-campus Board of Governors meeting during the support staff strike. They were “working to rule” until the strike ended.

### **Officers’ reports**

- President – Bernie passed on thanks for the Local’s recent donation to Bridging the Gap
  - Bernie informed the committee that pre-bargaining is starting and that he will be attending a meeting in Toronto on October 15<sup>th</sup> & 16<sup>th</sup>
  - He said that, during the support staff strike, he and Eugene had not been meeting on the usual regular basis with Karen Cullen
  - Apparently Karen Brooks-Cathcart acquiesced on the posting of faculty office hours
  - Bernie let us know that he managed to get two reprimands removed from a member’s file during a recent disciplinary hearing, leaving the member with a clean slate
  - indicated that he had met with John McMahon regarding course outlines and their entry onto Banner; John issued an email to faculty about this question today (May 31<sup>st</sup>)
  - Motion to receive the President’s report - (Keller/Bolton) – Carried
- Vice President – no report
- Chief Steward – Eugene provided a brief update on grievances that are still on the books
  - Motion to receive the Chief Steward’s report (Rendell/Wright) – Carried
- Treasurer – Bruce told the LEC that the June 30<sup>th</sup> year-end is still in the works and that he still needs to finalize this year’s budget. Other than that he had nothing to report.
  - Motion to receive the Treasurer’s report - (Bauer/Ryckman) – Carried
- Secretary – nothing to report

### **8. Unfinished business – none**

- 9. Good of the local** – Vicki Ryckman expressed appreciation to Bernie for his response to Maureen Piercy’s communication regarding support staff coming in to work during the strike
- Pat delivered a very polished and professional birthday greeting to Bernie
  - Members engaged in a discussion about how the upcoming negotiations should be approached and the importance of trying to

maintain the good working conditions and compensation that we already enjoy

**10. Adjournment** – 7:45 p.m. (Bolton, Ferguson)