

OPSEU Local 420
Minutes of LEC Meeting
Monday, October 18th, 2010
Earl & Angelo's, Belleville

Members Present: Pat Dockrill, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Bridget Ferguson, Vicki Ryckman, Eric Bauer, Robin Keller, Diane Malette, Dave Stewart.

Guests: Wayne Boicey,

Regrets: Wally Rendell, Eric Heidendahl, Bruce Wright, Gord Wright

1. **Call to order** – 5:41 p.m.
2. **Adoption of agenda** - (Bauer/Stewart) - Carried
3. **Next meeting date** – Monday, November 15th, 5:30 p.m. at Paolo's Trattoria
4. **Minutes of previous meeting** – Motion to adopt the minutes of the September 20th, meeting of the LEC - (Tay/Bauer) – carried
5. **Business arising from the previous meeting** - Bernie reported that the rugby kits for Loyalist students in need had been purchased and delivered (unsigned thank you notes from the students were shared with the LEC) and thanks from Maureen Piercy were extended. Bernie also noted that the name of the Local 420 scholarship has now been officially changed to the Faculty Union of Loyalist College Scholarship
6. **Resignations, Nominations and Elections** – none
7. **Committee reports**
 - Health and Safety Committee
 - no meeting has been held recently
 - the college alarm system and related training continue to be an issue
 - Bernie reported that the committee is falling behind on inspections (the August inspection was not conducted until September and the September inspection has not been completed). He suggested the need to formalize a complaint about this and plans to send an email to the committee expressing concern about late inspections
 - Bridget told the LEC that the College alarms are not audible in the Esthetician area and Eric expressed the same concern for the tech office
 - Bridget expressed concerns about the potential for cross-contamination in the Esthetician lab which has become filthy since the change in the college cleaning contract and the transfer of the night cleaning staff to the day shift
 - Motion to receive the report - (Tay/Keller) – carried

- College Employment Stability Committee – the committee has not met but Bernie reported meeting with John McMahon and expressed hopes for an informal no-layoff policy
- Union College Committee – the committee has not met but Robin Keller expressed the need to meet for purposes of discussing parking and cleaning issues
- Workload Monitoring Group – no report
- Local 421 – no report in Gord Wright's absence from the meeting
- Quinte Labour Council - Wayne reported receiving a call saying that the QLC wanted to replace him on the EI hearing board and then received an email saying that he had confirmed that he was stepping down. Wayne has denied this confirmation and hopes that Bernie might contact the District Labour Council to support Wayne's continuing participation on the EI board
 - Motion to receive the report - (Keller/Tay) – carried
- Board of Governors - Pat reported that the board recently held a retreat at which several management presentations were made. John McMahon was present; Pat commented on the difficulties involved in balancing a VP Academic's position as a link between faculty and the BOG
 - a new employee recognition system was unveiled at last week's Board of Governors meeting
 - each retiring staff member from the college will be offered the exclusive opportunity to choose a print from one of the College's collection of six Manley McDonald paintings as a retirement gift
 - management is trying to sort out the issue of missing pieces of equipment that were put into storage last spring to accommodate the facilities changes inherent in the college's summer construction projects
 - Pat announced that she plans to run for the board for another term, explaining that she has now reached the point where she is feeling more familiar with and more effective in the position - Bernie thanked her for the great job that she has been doing and for establishing much stronger lines of communication with the LEC than we have experienced in many years.
 - Motion to receive the report - (Keller/Ferguson) – carried

8. Officers' reports

- President - Bernie reported signing up 5 new Partial Load members. He plans to conduct two workshops during the fall reading week - one for SWF's and one for the new Violence Prevention Policy. Bernie is also working on a Hello-Goodbye dinner.
 - Motion to receive the report - (Dockrill - with thanks to Bernie/Keller) – carried
- Vice President – Pat reports having been busy this fall in her role as steward for the Justice Studies, Business and Bio-Science areas, dealing with bullying and SWF issues. She noted that people are coming to her to complain about these types of issues.
 - Motion to receive the report - (Tay/Malette) – carried
- Chief Steward - Eugene summarized the current very short list of grievances, explaining the source of Vicki's personal grievance regarding Health & Safety training
 - Motion to receive the report - (Dockrill/Bolton) – carried
- Treasurer - no report
- Secretary - Brian reported that he had sent an email to management expressing concerns about the alarm system in the college and the lack of familiarity that many staff and students have with the alarms and the procedures to follow in emergency situations.
 - Motion to receive the report - (Bauer/Keller) – carried

- 9. Unfinished business** – the issue of dealing with member requests for financial assistance was discussed at length with various suggestions being made for ways to resolve the problem, including a survey of the membership for input
- Motion: Pat, Eugene, Brian and Bernie will get together to discuss surveying the membership about the money and donation issues of Local 420 - (Belanger/Bauer) - carried

- 10. Good of the local** - Robin Keller noted that the Health Sciences faculty are not happy with the labour intensive referral forms that are provided in the student handbooks for linking students to help from student success mentors and/or peer tutors

- 11. New business** – Brian was thanked for taking minutes at the meetings of Local 420; announcements for SWF and Violence Prevention workshops will be forthcoming next week.
- faculty support is sought for a plan to develop a sustainable transportation system and rideshare program for students coming from the Peterborough direction

- 12. Adjournment** – 7:50 p.m. (Bauer/Keller)