

OPSEU Local 420  
Minutes of LEC Meeting  
Tuesday, October 18<sup>th</sup>, 2011  
Paulo's Trattoria, Belleville

Members Present:, Eugene Tay, Bernie Belanger, Brian Gibb, Diane Malette, Eric Bauer, Eric Heidendahl, Vicki Ryckman, Robin Keller, Cathy Waite, Dave Stewart, Bruce Wright

Guest: Gord Wright

Regrets: Steve Bolton, Pat Dockrill, Bridget Ferguson, Wally Rendell,

1. **Call to order** – 5:30 p.m.
2. **Adoption of agenda** – Motion to adopt the agenda - (Bauer/Tay) – Carried
3. **Next meeting date** – November 22<sup>nd</sup>, 5:30 p.m. at Paolo's Trattoria
4. **Minutes of previous meeting** – Motion to adopt the minutes of the September 20<sup>th</sup> LEC meeting (Keller, Malette) - Carried
5. **Business arising from the previous meeting** – none
6. **Resignations, Nominations and Elections** – none
7. **Committee reports**
  - Health and Safety Committee – Dave Stewart reported that the committee had met on October 18th and that Mary Brodie had stepped down as chair and management rep and is being replaced by Jim Whiteway. He noted that there are supposed to be two H&S certified members on the committee and currently there are none; however, Vicki Ryckman is on the verge of becoming certified.
    - Dave said that he had asked Janet Matheny whether she was attending as a member of the committee or as a management advisor - apparently she will continue to serve as a member until Kirk Fleming resumes his seat in December
    - Twitter is still being investigated as a potential campus communications medium at colleges and universities around North America
    - Non-Violent Crisis Intervention Training sessions are to be offered on campus during this year's two reading weeks (October & February) - Dave hopes to attend during the October period. There have not been any violence incidents reported yet this year.
    - the committee's recommendations regarding the hill at the lower south entrance to the Kente Building have gone forward to hopefully be addressed by management
    - the H&S committee has agreed to follow up with college managers regarding their following through with H&S reports and

recommendations. Those not following through will henceforth be recorded in Health & Safety Committee minutes .

- Dave will be on deck for the "safety minute" presentation at the next H&S committee meeting; he may focus his presentation on college cleanliness or air quality
  - there was LEC discussion of a) the need to agree on the application of the Health & Safety Act to the settings and circumstances requiring Personal Protective Equipment, and b) the need to improve communications regarding the presence of dangerous persons in the workplace
  - Janet Matheny is in the process of revising the violence prevention policy
  - Motion to receive the H&S Committee report (Bauer/Wright) – Carried
- College Employment Stability Committee – nothing to report
  - Union College Committee – nothing to report; members are hoping for a November meeting
  - Workload Monitoring Group – nothing to report
  - Local 421 - Gord Wright reported that the support staff had ratified their new collective agreement. At Loyalist 133 accepted the agreement and one rejected it. The 3-year agreement includes salary increases of 1.5%, 1.75% and 2%. Their grievance process has seen a reduction from a 3-step process to 2 steps and a mediation/arbitration procedure is to be incorporated into their bargaining process with the arbitrator taking on both roles.
    - Motion to receive the Local 421 report – (Tay/Heidendahl) – Carried
  - Quinte Labour Council – Gord provided a very brief report on the QLC noting that their shortage of funds recently resulted in their customary scholarships not being awarded.
    - Motion to receive the QLC report – (Bauer/Stewart) – Carried
  - Board of Governors – nothing to report

#### **Officers' reports**

- President – Bernie reported that the pre-bargaining meeting in Toronto was very disappointing; however, he came away with a list of the members who will make up the negotiating team for the upcoming round of bargaining. They include all 7 who ran and who were acclaimed:
  1. Ted Montgomery - Seneca
  2. Carolyn Galant - Cambrian
  3. J.P. Harnick - George Brown

4. Benoit Dupuis - La Cit9
5. Rod Bain - Algonquin
6. Lynn Dee Eason - Sault
7. Gary Bonczak - Fleming

- Bernie said that there was a feeling that the support staff strike will make bargaining difficult and indicated that there is support for working towards maintaining the status quo
  - Bernie announced a general membership meeting for October 26<sup>th</sup> to present to Local's proposed budget for 2011-2012, to discuss the state of the Local and to speculate on what we should expect from the upcoming round of negotiations
  - he also announced plans for a Hello-Goodbye Reception and Dinner in Club 213 in November
  - Motion to receive the President's report - (Keller/Waite) – Carried
- Vice President – no report
  - Chief Steward – no report
  - Treasurer – Bruce reviewed Local 420's financial position as of June 30th, 2011, explained the year end statement of revenues and expenditures, fielded all budget questions from the LEC members and worked through the proposed 2011-12 budget to be presented for approval to the general membership at the October 26<sup>th</sup>/11 meeting.
    - Motion to receive the Treasurer's report - (Keller/Tay) – Carried
  - Secretary – no report

**8. Unfinished business** – none

- 9. Good of the local** – Bernie commented that the recent meeting regarding cell phone usage was good
- Dave pursued the question of how best to put ideas out to faculty - LMS/Wiki/college website/Local 420 website
  - Robin expressed concerns over confidentiality issues connected to the Student Retention Strategy
  - some concerns were identified about new work that is not being swf'd in many departments

**10. New business** – Vicki's questioning of what is happening to the PQA process led to lengthy discussion

**11. Adjournment** – 7:09 p.m. (Tay/Keller)