OPSEU LOCAL 420 Minutes Monday, Oct 15th, 2012 Paolo's Trattoria, BELLEVILLE

Members Present: Eugene Tay, Bernie Belanger, Steve Bolton, Diane Malette, Cathy Waite, Eric Heidendahl, Doug Lafreniere, Jonathan Lake, Robin Keller, Wally Rendell, Bridget Ferguson.

Guests: Gord Wright

Regrets: Pat Dockrill, Bruce Wright, Dave Stewart

1. Call to order – 5:35

- **2.** Adoption of agenda (Tay/Lafreniere) carried.
- **3. Set next meeting date** Tuesday November 20, 2012 @ 5:30 Paolo's Trattoria, Belleville.
- **4. Minutes of previous meeting Sep 18, 2012** (Heidendahl/Tay) carried.
- 5. Business arising from the previous meeting none.
- 6. Resignations, Nominations and Elections none.
- 7. Committee reports:
 - 7.1 Health and Safety Committee Lake reported on one violent incident that took place in the Pioneer Building the offender spit saliva at a support staff member. One trip and fall incident outside the Kente Building. Lake also spoke about the committee's concern with the ramp leading to the Cafeteria's shipping/receiving door. The ramp is very steep and possess a high risk of contributing to Slip, Trips or Falls. This concern was brought to the committee's attention by faculty and support staff, that use that entrance frequently. Heidendahl inquired about the procedure for identifying uncertified extension cords and power bars. (Tay/Malette) carried.

7.2 College Employment Stability Committee – none

7.3 Union College Committee – Items on the agenda for the next UCC meeting (waiting for the college to set a date) Clarification about College hours of operation (8-6) – how will this impact scheduling? BB9.1 support, training, implantation. Scheduling a common hour to facilitate program meetings. And Car Pooling spaces. (Ferguson/Lake) carried.

7.4 Workload Monitoring Group – none

- **7.5** Local 421 Wright reported that the college has agreed to work out a settlement for Day Care staff (180 days of salary for laid off employees). Wright also reported that management is considering replacing the three part time support positions in the Spa with one full time support position. (Lafreniere/Keller) carried.
- 7.6 Quinte Labour Council none.
- 7.7 B.O.G. none.
- 8. Officers' reports
 - 8.1 President none.
 - 8.2 Vice President none.
 - **8.3 Chief Steward** Tay provided an update on grievance's still in the system. (Heidendahl/Bolton) carried.
 - **8.4 Treasurer** Belanger will be scheduling an AGM to present and obtain approval for the budget and Honorariums (Bolton/Keller) carried.
 - 8.5 Secretary none.
- 9. Unfinished business none.
- 10. Good of the local none.
- 11. **New business** Concern was raised about the condition of the parking lots and road ways. These concerns will be brought forward by the UCC.
- **12. Adjournment** (Tay/Keller) carried.