

OPSEU Local 420  
Minutes of LEC Meeting  
Monday, November 15th, 2010  
Paolo's Trattoria, Belleville

Members Present: Pat Dockrill, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Bridget Ferguson, Vicki Ryckman, Eric Bauer, Robin Keller, Diane Malette, Dave Stewart, Eric Heidendahl, Bruce Wright, Cathy Waite  
Guests: Wayne Boicey, Gord Wright  
Regrets: Wally Rendell,

1. **Call to order** – 5:35 p.m.
2. **Adoption of agenda** - (Bauer/Tay) - Carried
3. **Next meeting date** – Monday, January 17th, 5:30 p.m. at Paolo's Trattoria
4. **Minutes of previous meeting** – Motion to adopt the minutes of the October 18<sup>th</sup>, meeting of the LEC with amendments:
  - Health and Safety Committee report should read that, "Vicki reported that the committee is falling behind..."
  - Cathy Waite added to attendance regrets
  - B.O.G. rep report - correct to read, "VP Academic link between Sr. Mgt and faculty"
  - add to Union College Committee report the need to include new Violence Prevention Policy on next agenda for discussion
  - correct College Employment Stability Committee report to read, "Bernie reported meeting with John McMahon and expressed hopes for continuing an informal no-layoff policy"
  - (Bolton /Ryckman) – carried
5. **Business arising from the previous meeting** - Bernie expressed thanks to Pat for taking care of the rugby team so well and so successfully
  - audibility of alarms is still uncertain - Bridget reported that fire alarm was audible in her area
  - the bulk of cleaning in the college is being done by workers under the Hunt Bros. contract - no new college support staff have been hired to supplement the college cleaning staff
  - any cleaning complaints should be forwarded to the Hunt Bros. managers who have apparently been very accommodating; members speculated that the contract may not be sufficiently explicit
6. **Resignations, Nominations and Elections** – none
7. **Committee reports**
  - Health and Safety Committee
    - Dave attended his first meeting

- Vicki reported that the agenda is filling, that the committee is now meeting on Monday mornings and that the timing of receiving meeting minutes is improving
  - she went on to report on an accident investigation, air quality issues in the Media Studies area of the Kente Building, the appointment of fire wardens for the new building, facilities cleanliness, efficacy of the fire alarm, H&S training for the new members, and a committee motion making it mandatory for all new H&S committee members to get basic training.
  - Vicki also reported that the committee has asked for a new co-chair
  - inspection schedule is back on track
  - Motion to receive the report - (B. Wright/Heidendahl) – carried
- College Employment Stability Committee – nothing to report
- Union College Committee – Robin summarized the list of topics that have arisen for discussion at the upcoming meeting which is scheduled for November 19<sup>th</sup>: parking, green initiatives, cleanliness, no chalk in some classrooms, violence prevention training, tone of email to faculty member, students parking in staff areas
    - Motion to receive the report - (Tay/Bolton) – carried
- Workload Monitoring Group – no report, but anticipating a problem
- Local 421 – Gord Wright provided a brief update on Local 421 issues including the fact that the support staff contract ends on Aug. 31<sup>st</sup>, 2011 and pre-bargaining activities have commenced. Local 421 also has an arbitration hearing scheduled for Feb. 15<sup>th</sup>.
    - Motion to receive the report - (Ryckman/Waite) - carried
- Quinte Labour Council - Wayne reported that he was informed at a meeting today that his term on the EI board had expired. Wayne has decided to step down from the board and the QLC
    - Pat thanked Wayne for the great work that he has done for us and for EI clients since retiring from Loyalist
    - Motion to receive the report - (Keller/Dockrill) – carried
- Board of Governors - Pat updated the LEC on the most recent board meeting where there was a review of questions regarding college security and on some of the actions that have been taken (e.g. - new light in P10 area)
    - the property loss question was discussed in camera at the most recent meeting
    - through a joint effort with the school board a respect program has been launched for the upcoming week

- the board expressed congratulations for the success of the recent Open House
- Motion to receive the report - (Keller/Tay) – carried

## **8. Officers' reports**

- President - Bernie announced a retirement seminar is scheduled for December 6<sup>th</sup> and that Derrick Dobson is the new CEO of our pension plan
  - discussion of management's handling of Eric Bauer's request for special leave to help his daughter through an operation led to discussion of the need for a more consistent policy in the college for family related responsibility leave
  - Bernie told the LEC that the Local 420 executive recently met to review how we can cover for each other in the event of an officer being temporarily "out of commission" and reported that a workable plan had been developed
  - Bernie reported that Brian had agreed to help get the Local 420 newsletter going again
  - Motion to receive the report - (Dockrill/Bauer) – carried
- Vice President – nothing to report
- Chief Steward - Eugene updated the list of grievances
  - Motion to receive the report - (Heidendahl/Wright) – carried
- Treasurer - Bruce expressed thanks for the generous help of the local during his family's recent period of medical difficulties
  - Bruce summarized a proposal for allocating funds, in particular the strike fund and a proposed benevolent fund - lengthy discussion ensued and the discussion was tabled until the next meeting of the LEC
  - Motion to receive the report - (Ryckman/Bolton) – carried
- Secretary - nothing to report

## **9. Unfinished business – none**

- ## **10. Good of the local** - thanks to the Local was expressed by Cathy Waite for being supported to attend a conference at the NAV centre and a motion was made to reimburse her and Pat for the additional VIA seat costs that they incurred for the trip to and from the conference (Keller/Tay) - carried - it was suggested that any recent breaches of privacy by managers attempting to get faculty to complete the Employment Equity survey should be grieved - the nature and frequency of student evaluations of faculty were discussed briefly

- Bernie opened the door for volunteers to take on the role of representing the Local on the QLC but pointed out that Gord is a member and could keep us up to date

**11. New business** – none

**12. Adjournment** – 8:00 p.m. (Stewart/Keller)