

OPSEU LOCAL 420
Minutes
Tuesday, Nov 18, 2014
Paolo's Trattoria, Belleville

Members Present: Bernie Belanger, Jackie Stephens, Cathy Waite, Eugene Tay, Jonathan Lake, Eric Heidendahl, Deirdre Way, Bruce Wright, Laurie Nichols

Regrets: Dave Stewart, Bridget Ferguson, Mark Durling, Steve Bolton

Guest: Cora-Lee Lane Local 421, Bhavik Patel BOG

- 1. Call to order** – 5:32
- 2. Adoption of agenda** – (Wright / Tay) - carried.
- 3. Set next meeting date** Tuesday, January 20, 2014 @ 5:30 Paolo's Trattoria, Belleville.
- 4. Minutes of previous meeting** – Motion to approve the minutes Oct 2014 (Way / Tay) - carried.
- 5. Business arising from the previous meeting** – Hello/Goodbye dinner was good.
- 6. Resignations, Nominations and Elections** – none
- 7. Committee reports**
 - 7.1 Health and Safety Committee** - extra JHSC meeting in November to discuss lockdown policies, procedures, training and next steps
 - 7.2 College Employment Stability Committee** – none
 - 7.2 Union College Committee** – will take lockdown concerns to next meeting
 - 7.3 Workload Monitoring Group** – complaint resolved before getting to WMG
 - 7.4 Local 421-** 3 grievances were to go to arbitration re: full time jobs - meeting with HR - 2 FT jobs to be posted, 1 PT; UCC meeting: PT list - special agreement off table for now (Heidendahl / Waite) - carried
 - 7.5 Quinte Labour Council** - none
 - 7.6 B.O.G.** – no mention of budget; donations to endowment fund; RCA - Retirement Compensation Agreement; BOG rep to check on pension contributions for those with pensionable earnings above \$150,000; BOG rep to check on treatment of staff bylaw at next meeting (Keller / Stephens) - carried

8. Officers' reports

8.1 President – problems with Morneau Shepell (more than 5 days consecutively; more than 20 days); general statement on medical condition (e.g. medical ailment) - didn't approve claim b/c of vagueness of medical - freedom of information issue; Return to Work protocol experts

Donations approved for \$500 and flowers to Margaret Beaumaster

Donations approved for \$500 to Phil Howlett for cancer running race

Donations approved for \$500 to nursing for children's snow suit

51 PL this year, 61 PL last year, 67 PL 2 years ago

Sick leave local agreement to be continued (e.g. broken leg) - FT faculty to replace and get paid OT but

Local agreement re: shifting faculty to other programs 'off the table'

LEC to consider taking off all local "verbal" agreements (e.g. partial load/pt teachers as coordinators. Under extenuating circumstances (e.g. FT teacher extended health leave) PL teachers have taken on extra work such as a coordinator position resulting in move to sessional and has been allowed to keep benefits

(Way / Nichols) – Carried

8.2 Vice President – none

8.3 Chief Steward – none

8.4 Treasurer – none - (/) - carried

8.5 Secretary – updated 27.12 list in tracker, updated web site with minutes, attended advanced grievance educational in Kingston - (Tay / Stephens) - carried

9. Unfinished business – none

10. Good of the local – none

11. New business – Way discussed DivEx meeting; bargaining team challenged by some members

12. Adjournment – 6:34 (Heidendahl / Wright) – carried