

OPSEU Local 420
Minutes of LEC Meeting
May 22nd, 2012
Paolo's Trattoria, Belleville

Members Present: Pat Dockrill, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Diane Malette, Cathy Waite, Eric Heidendahl, Bridget Ferguson, Wally Rendell, Bruce Wright, Dave Stewart, Doug Lafreniere

Guests: Gord Wright

Regrets: Jonathan Lake, Robin Keller

1. **Call to order** – 5:30
2. **Motion to amend the agenda** – to include the election of a new secretary to replace Brian Gibb - (Belanger/Tay) - carried
3. **Adoption of agenda as amended** - (Belanger/Tay) – carried
4. **Next meeting date** – June 12th , 2012; 5:30 p.m. at Paolo's Trattoria
5. **Minutes of previous meeting** – motion to adopt the minutes of the April 24th, 2012 meeting of the LEC - (Bolton/Malette) – carried
6. **Business arising from the previous meeting** – Pat reported that the Board of Governors has not finalized the budget yet but that the board has approved the college's business plan – this led to some discussion of the closing of the ECE daycare centre. Bernie noted that the current academic collective agreement has finally been printed but it has not yet been distributed to all of the members.
7. **Resignations, Nominations and Elections** – Bernie called for nominations for the position of Secretary to the LEC. Dave Stewart was nominated and elected
8. **Committee reports**
 - Health and Safety Committee – Dave reported that there had not been a meeting of the committee in May. He added that many of the H&S Committee's recent concerns have focused on “cord” management (electrical extension cords, network cords, telephone cords, computer wiring, etc.) These amount to a “ton” of code violations and need to be addressed. He also noted that a personal electrical appliance policy is in the works which will lead to the need for facilities services approval for personal appliances being brought into staff offices.
 - Motion to receive the health & safety committee report (Dockrill/Heidendahl) – carried
 - College Employment Stability Committee – nothing to report as the committee has not met yet. Bernie announced plans to explain the role of this committee at the upcoming General Membership Meeting

- Union College Committee – no report
- Workload Monitoring Group – nothing to report
- Local 421 – Gord Wright reported that his local received notice of the daycare centre closure on May 11th and that no 2-week advance notice had been given to the local although four full-time support staff were directly affected by the closure. Local 421's Employment Stability Committee is having talks with the college. The expected process for announcing the closure with the potential for lay-offs was not followed and no written notice was given to any of the four staff directly affected
 - Gord also reported that one of Local 421's classification grievances has gone to arbitration
 - Motion to receive Local 421 report (Tay/Waite) – carried
- Quinte Labour Council – Gord reported on the QLC's May 1st Annual General Meeting during which a new slate of officers, including Donna House as President, was elected. The next meeting of the QLC is scheduled for June at which time the Doug Sword scholarship will be on the agenda. Gord is a member of the QLC.
 - Motion to receive the QLC report (Lafreniere/Malette) – carried
- Board of Governors – Pat reported that the B.O.G. has not yet approved the college budget but confirmed that there would not be any increase in parking fees. At the same time she added that there would not be any additional paving or parking lot improvements in the coming year.
 - Pat explained that since becoming president, Maureen has liked to work on a series of 5-year plans which, this year, Alan Ross will play a key role in helping to develop
 - The board is investigating several ways of attracting new funding; Second Career activity has played a major role in helping the funding scene at Loyalist over the past couple of years
 - Motion to receive the BOG report (Tay/Bolton) – carried

9. Officers' reports

- President – Bernie told the LEC that our current collective agreement have arrived from publication & will start to be distributed this week
- Bernie drew attention to the administrative restructuring announcement scheduled for Friday
- He announced that bargaining will begin in June and that the 389 demands that came in from across the province have been

“boiled down” to 29 – none of which most feel would be worth striking for; however, he noted that there is cross-province resounding opposition to management any attack on SWF’s. Bernie will be sending out an email to members asking them for updates on their personal contact information and noted that the Local will begin developing strategies for strike action

- Bernie reiterated the information that there will not be any increase in parking fees and that the college has backed off the planned 6% increase.
 - Motion to receive the president’s report (Bolton/Wright) – carried
- Vice President – no report
 - Chief Steward – Eugene updated members on progress being made with the current list of grievances; he added that the anti-smoking campaign will be re-launched in the fall.
 - Motion to receive the Chief Steward’s report (Heidendahl /Lafreniere) – carried
 - Treasurer – Bruce updated the committee on the financial status of the Local providing a report on the 2011-12 budget to the end of April. He noted that partial load dues were a little lower than anticipated and that we were under budget in the parking category because of the reduced number of partial load faculty. He also noted that there are still two further quarters of rebates to come from OPSEU head-office. All in all the budget is in good shape.
 - Motion to receive the Treasurer’s report (Bolton/Malette)
 - Secretary – no formal report but please see Appendix A
 - Bernie thanked Brian for his support of the Local and for his contributions to the faculty and students over the years and presented him with gifts of thanks from Local 420 in acknowledgement of Brian’s upcoming retirement

10. Unfinished business – none

11. Good of the local – Steve Bolton commented on the excellence of the session he attended this week - Celebration Great Teaching. He said that Dave Stewart and Paula Buskard were über-organized and did a great job on the “workshop.”

12. New business – none

13. Adjournment – 7:24 p.m. (Heidendahl/Gibb)

Appendix A

Dear Fellow Faculty and brothers and sisters of the Local 420 LEC,

Please accept my most sincere thanks for the years of camaraderie, support, dedication to the quality of education that we are delivering to our students and for the shared commitment that we have all made to trying to make our jobs at Loyalist College run more smoothly and efficiently than they would without our efforts. When I look around at other colleges and listen to the observations that others have made about the quality of life and working conditions at many of those colleges, I believe we have been exceptionally fortunate to have worked at Loyalist. And a large part of the credit for that lies in the hands of the people who have been willing to give of their own free time and energy to be involved in the process of speaking and acting on behalf of their fellow staff members at the college. You have all made up an incredibly great team to work with and we have all been especially fortunate to have had great leadership in the persons of our President, Vice-President and Chief Steward. With our, hopefully unflinching support, they have helped us through numerous battles with the local management and with the Council of Regents over the years. Standing together has really paid off for staff, students and the system that we sometimes take for granted at Loyalist. I trust that our continuing determination to stand and work together will help us to weather any other storms that might blow our way.

Many, many thanks to you all. Without your generous assistance, support and tolerance I'm quite sure that I would not be thinking as positively about the career that I am about to leave behind.

Best wishes to you all and please continue, when necessary, to fight the good fight – it's worth it!

A handwritten signature in black ink, appearing to read "Brian Gibb", with a horizontal line underneath it.

p.s. and thank you all for the very generous and thoughtful retirement gifts too!