

OPSEU LOCAL 420
Minutes
Tuesday, May 20, 2014
Paolo's Trattoria, Belleville

Members Present: Bernie Belanger, Eric Heidendahl, Steve Bolton, Robin Keller, Bruce Wright, Deirdre Way, Jackie Stephens, Pat Dockrill, Cathy Waite, Eugene Tay, Diane Malette, Dave Stewart, Jonathan Lake.

Regrets: Bridget Ferguson

Guest: Cora-Lee Lane Local 421

1. **Call to order** – 5:40
2. **Adoption of agenda** – (Wright/Tay) -carried.
3. **Set next meeting date** – June 17, 2014 @ 5:30 Paolo's Trattoria (upstairs), Belleville.
4. **Minutes of previous meeting** – Motion to approve the minutes April 2014 as amended (Keller/Dockrill) - carried.
5. **Business arising from the previous meeting** – terminated member obtained legal advice, will not be pursuing legal action and has a new job elsewhere. Probationary faculty member has been informed by the Dean that probationary status will continue and SWF has been signed for fall 2014 semester. Discussion around number of hours for math courses to increase.
6. **Resignations, Nominations and Elections** – none
7. **Committee reports**
 - 7.1 **Health and Safety Committee** – College submitted notice of compliance re: Asbestos Management program to MOL April 30 – all related orders have been completed. Student injuries in the machine shop resulted in visit from MOL and subsequent orders; related machines have been locked out. Facilities support staff sustained thumb injury due to slippery stairs. Options are being considered to address problem with stairs. Member expressed concern re: mould in work area. Concern has been noted with manager and occupational health and safety coordinator but no action taken. Member could consider following refuse to work process and was informed about posters around the college. (Malette/Tay)
 - 7.2 **College Employment Stability Committee** – none
 - 7.3 **Union College Committee** – none

7.4 Workload Monitoring Group – none

7.5 Local 421- Blue shirt day on Thurs. May 22. Mobilizing for strike and meeting re: bargaining coming up (Tay/Wright) - carried

7.6 Quinte Labour Council - none

7.7 B.O.G. – Emergency finance meeting May 29. BOG was happy with number of people and distribution among groups (faculty, support, admin.) who took retirement incentives. Have had 3 emergency capital meetings to address roof, nursing area and ????. There was a presentation to BOG from teaching and learning office about how Wellspring sessions focused on retention. Discussion re: ministry vs. college retention statistics. (Bolton/Heidendahl) – carried

8. Officers' reports

8.1 President – Bargaining team meeting with LEC Wed. May 22 1 p.m. OPSEU Blue shirt day on Thurs. May 22. OPSEU Sunshade Day June 2. Strike roles will be filled next meeting. Think about what position you would like to fill. Positions include: 4 for finance committee, 4 for hardship committee, strike captains for (1 per 18 members), chief picket captain, communications, legal council, political action committee, accommodations committee. Need to think about site for strike meetings. John McMahon was informed that union would be grieving every faculty position that was left vacant from retirement incentive package. McMahon's response was that programs would be cancelled. An affidavit to be prepared regarding this threat. The Ontario Labour Relations Board (OLRB) may be contacted. Need to have a general meeting at end of June to elect new stewards. (Stewart/Waite) – Carried.

8.2 Vice President – Bhavik Patel is new faculty BOG representative. (Stephens/Tay) - carried

8.3 Chief Steward – update on grievances. (Heidendahl/Keller) - Carried.

8.4 Treasurer – none

8.5 Secretary – coordinating with Local 421 for strike. Gathering private emails from 420 members on web site for communications over the summer and during strike. @opseulocal420 twitter account created (Stephens/Way) - Carried.

9. Unfinished business – none

10. Good of the local – none

11. New business – discussion around support for Lundy. Local 420 has funded other campaigns in the past. Motion re: Lundy presented via email was carried.

12. Adjournment – 7:41 (Stewart/Dockrill) – carried.