

OPSEU Local 420
Minutes of LEC Meeting
Tuesday, March 22nd, 2011
Earl & Angelo's, Belleville

Members Present:, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Eric Bauer, Eric Heidendahl, Bruce Wright, Cathy Waite, Robin Keller, Dave Stewart, Pat Dockrill, Bridget Ferguson, Diane Malette, Vicki Ryckman, Wally Rendell
Guest: Gord Wright

1. **Call to order** – 5:34 p.m.
2. **Adoption of agenda** – (Bolton/Ryckman) – Carried
3. **Next meeting date** – Tuesday, April 26th, 2011; place TBA.
4. **Minutes of previous meeting** – Motion to adopt the minutes of the January 17th LEC meeting with two amendments to the BOG report
 - a) noting that Pat intends to bring various items to John McMahon, not “to the board”
 - b) removing the note about a discussion of lab coats and uniforms – (Heidendahl/Bauer) – carried
5. **Business arising from the previous meeting** – Vicki Ryckman thanked the LEC for its support of her trip to Mexico and the donation of \$200 which went directly to help an orphanage in Mexico City
6. **Resignations, Nominations and Elections** – none
7. **Committee reports**
 - Health and Safety Committee – Dave Stewart reported that discussions with the Electrical Safety Authority reveal that no electrical work that has been done at the College, with the exception of the new building projects, has been recorded in the usual place (a binder in the maintenance office) since the beginning of September, 2010
 - The ESA is willing to attend the next meeting of the Joint Health & Safety Committee where Dave also intends to ask them for an electrical audit of the college
 - Audrey Mitchell has suggested that final inspections should be included in any electrical contracts that the College negotiates and that these should be carried out before payment is rendered
 - Dave noted that there have been numerous slips & trips reports this winter, particularly at the lower south entrance to the Kente Building; construction of a stairway down the embankment to the lower entrance may be recommended
 - No smoking accommodations (shelter, ashtrays, etc.) have yet been made around the new Skills Centre

- Dave recently participated in an inspection of the Student Centre with Janet Mathany – there were no apparent H&S issues
 - Dave noted that there are still many fridges (often containing very little), kettles, microwaves, etc. in offices around the campus
 - Motion to receive the report – (Dockrill/Wright) – carried
- College Employment Stability Committee – nothing to report
 - Union College Committee – nothing to report
 - Workload Monitoring Group – nothing to report
- Local 421 - Gord Wright reported that support staff bargaining with the colleges is scheduled to start on June 7th, 2011 and to continue for 5 days per month up to the end of August
 - Motion to receive the Local 421 report – (Ryckman/Tay) – carried
- Quinte Labour Council – Gord reported that the QLC is supporting a rally at Queen’s Park to promote anti-scab legislation and Bill 45 on Thursday, March 31st, from 9:00 a.m. until 1:00 p.m. He also noted that a Community Day of Action at city hall in Toronto is scheduled for April 9th.
 - Gord brought the LEC up to date on this year’s United Way fundraising efforts which have netted \$1,636,000. Of this amount \$1,037,000 will be going to local agencies. QLC members Bob Cottrell and Larry Doyle sit on the United Way board of directors
 - QLC will be sponsoring a Level I Health and Safety course in the fall; Gord is interested to know if any of our members would like to take that course.
 - Motion to receive the QLC report – (Keller/Bolton) – carried
- Board of Governors – Pat provided the LEC with a very detailed report as our BOG representative. She told us that John McMahon has invited all board members to attend meetings of the Academic and Student Affairs committee, which Pat plans to do. His indication is that one of the primary focuses of his office in the next while will be on student retention and student assistance.
 - In the near future a cohort from India will be visiting the campus
 - A campus master plan has recently been submitted to the ministry outlining any projections for further building or development
 - Pat pointed out that our new VP Academic, John McMahon, is very approachable and maintains an open door policy
 - Student services and student success are a priority for the board
 - Pat has been encouraged to run again for board membership in the next election but knows that she will likely have to seek support
 - Motion to receive the BOG report – (Malette/Waite) – carried

Officers' reports

- President – Bernie told the committee that the College has asked the union for a donation to the Foundation Scholarship fund, noting that the province will donate \$1.37 for every other \$1.00 raised. Unfortunately our Local scholarships are not eligible for this provincial donation
 - **Motion:** the LEC should donate the budgeted Local 420 Scholarship funds to the College's Foundation Scholarship fund – (Keller/Ryckman) – carried
 - OPSEU would like the Local to put pressure on the government and its local representatives (L. Dombrowski and L. Rinaldi) to open the part-time vote ballot boxes and count the ballots. Bernie asked for volunteers to help in this venture and Gord Wright stepped forward
 - Bernie reported that OPSEU sent in a freedom of information request inquiring about the status of Ontario Learn teachers
 - Motion to receive the President's report - (Malette/Waite) – Carried

- Vice President – Pat reported that she met with John McMahon on March 5th to discuss various issues affecting students, individual timetable and facility concerns, faculty, commuting between classes/buildings, hardware-software issues, etc. John said that he shares many of our concerns and noted tight funding implications for some of the problems. He agreed that we should be able to work out many issues before they reach the confrontation stage and he did express some surprise at reports of faculty inequalities in treatment.
 - Motion to receive the Vice President's report – (Rendell/Stewart) – carried

- Chief Steward – Eugene reported that Melanie Rabishaw has asked that her grievance be filed again – apparently the College did not come up with what they had promised in order to get a settlement of the issue.
 - Motion to receive the Chief Steward's report – (Rendell/Ferguson) – carried

- Treasurer – Bruce reports that he has almost completed the head office audit reports, that they're giving him help with this year's forms and that he's had a verbal promise that the money owed to the local from head office (approximately \$20,000) is on its way
 - Bruce said that the December 2010 report to head office will be filed soon and he hopes to keep up with head office requirements
 - The apparent surplus on the current balance sheets is deceptive because we still have the annual parking fees and honorariums to pay

- The \$301,000 in the strike fund has brought an end to the extra dues being collected from members, effective on the next pay date
 - Motion to receive the Treasurer's report – (Rendell/Stewart) – carried
- Secretary – Brian Gibb apologized to Bruce Wright for not including him in the annual group picture of the LEC
 - Motion to receive the Secretary's report – (Heidendahl/Keller) – carried
- 8. Unfinished business** – Bernie informed the LEC that we will not be receiving any of the parking data that is being collected for Karen Cullen – it was not intended for us.
- 9. Good of the local** – Vicki outlined the exasperation she experienced in trying to forge a newsletter for the Joint Health & Safety Committee, due to the changes that Janet Mathany persistently made to it. Mary Brodie helped to resolve the problem and the newsletter has received very favourable response from faculty.
- 10. New business** – Brenda Lazier is retiring at the end of this month. The Local recognizes and appreciates the huge contribution that she has made to the College over the years and wishes her a fond farewell
- 11. Adjournment** – 7:26 p.m. (Keller)