

OPSEU Local 420
Minutes of LEC Meeting
March 20th, 2012
Dinkel's Restaurant, Belleville

Members Present: Pat Dockrill, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Vicki Ryckman, Wally Rendell, Robin Keller, Bruce Wright, Cathy Waite, Eric Heidendahl, Bridget Ferguson, Jonathan Lake, Doug Lafreniere

Guests: Gord Wright

Regrets: Dave Stewart, Eric Bauer, Diane Malette.

1. **Call to order** – 5:30
2. **Adoption of agenda** – (Bolton/Heidendahl) – carried
3. **Next meeting date** – April 24th, 2012
4. **Minutes of previous meeting** – motion to adopt the minutes of the February 21st, 2012 meeting of the LEC (Tay/Ferguson) – carried
5. **Business arising from the previous meeting** – none
6. **Resignations, Nominations and Elections** – Bernie conducted elections, with the assistance of President Gord Wright, Local 421, who freely offered to serve as scrutineer in any elections that needed to take place, for committee memberships on the Union College Committee, the Workload Monitoring Group and the Employment Stability Committee
 - UCC – nominated & accepted: Robin Keller, Cathy Waite
 - Nominated in absentia: Dave Stewart – accepted the position when contacted by Bernie
 - WMG – nominated & accepted: Bernie Belanger, Doug Lafreniere
 - Employment Stability – nominated & accepted: Bernie Belanger, Pat Dockrill
 - Motion to elect another steward-at-large – (Dockrill/Heidendahl) – carried
 - Wally Rendell – nominated and accepted
7. **Committee reports**
 - Health and Safety Committee – no report

 - College Employment Stability Committee – nothing to report

- Union College Committee – a meeting is scheduled for March 28th and the LEC members on the committee have targeted the following items for discussion:
 1. Student Retention strategies
 2. PQA
 3. Course Outlines
 4. Lack of communications between departments in the college
 5. Sessional employees

- Workload Monitoring Group – nothing to report

- Local 421 – Gord Wright reported that his Local had a General Membership meeting and Local executive elections on March 5th, 2012
 - He told the Local 420 LEC that the following elections had been consummated:
 1. President - Gord Wright
 2. Vice-President - Tim Prewer
 3. Chief Steward - Tony Orrick
 4. Secretary - Brenda Blaind
 5. Treasurer - Colleen Ringham
 6. Stewards - Steve Glover, Tracey MacLeod, Danielle Emon, Wilma Brethour, Sarah Kelleher, Christine Eddy, Cora-Lee Lane
 - OPSEU has said that Local 421 can now apply for an additional rebate for last fall's strike
 - Motion to receive Local 421 report (Wright/Dockrill) – carried

- Quinte Labour Council – Gord reminded the LEC that the QLC will be holding its annual general meeting Alhambra Hall on May 1st. The meeting will start at 5:30 p.m. and dinner will be at 6:00. Bernie plans to attend.
 - At the most recent QLC meeting there was discussion of the Drummond Report, a review of QLC bylaws that resulted in some revisions which will be forward to the CLC for approval
 - QLC workers are currently staffing a help centre in the United Way building for EI applicants, to assist with form completions
 - Bernie said that he will send in a cheque for our membership on the QLC
 - Motion to receive the QLC report (Tay/Bolton) – carried

 - Board of Governors – Pat reported that there has been considerable discussion about the PQA process and that MTCU plans to both help smooth the process
 - The province is also planning to conduct a provincial audit of the PLA process. Mark Gallupe and Paul Zakos have been working on an updated report on PLA at Loyalist. Without

formal recognition of PLA at the college provincial funding may suffer.

- Colleges will generally be expected to explore and develop more “pathways”/articulation agreements, particularly with universities
- The Board of Governors is seeking ideas on different ways that Loyalist can brand the college’s uniqueness
- HR reported to the BOG that they are developing a “whistle-blower” policy designed to protect people who speak up about problems they have witnessed within the college. Motion to receive the BOG report (Rendell/Tay) – carried

8. Officers’ reports

- President – Bernie reported that the VP Academic had called asking him to explain why he refused to complete the student retention report unless it was on his SWF. Bernie contends that because this is additional, new work it cannot be covered by the 6 hours of complementary functions that are allowed for on his SWF. Pat noted that any faculty confronted with the same problem should be advised to be aware of the problems involved in completing the report and to ask for clarification on the requirements of the request
 - Bernie expressed concern that negotiations are going to be tight again this year.
 - Motion to receive the presidents report (Keller/Tay) – carried
- Vice President – Pat had no formal report from the board but asked stewards to make sure faculty understand that if the meetings are included on their SWF's, they are obligated to attend meetings that are called in May and June - otherwise they are not. She reminded us that workload averaging is no longer legitimate.
 - Motion to receive the Vice President’s report (Bolton/Rendell) – carried
- Chief Steward – Eugene reviewed the grievances that are currently on the books and noted that the arbitrators have finally agreed to hear specific cases requesting remuneration as a result of the strike of 2006. From there they will decide whether to hear all cases or use the `pilot` cases as typical, and rule from there.
 - Motion to receive the Chief Steward’s report (Dockrill/Wright) – carried
- Treasurer – Bruce reviewed the Local 420 Income Statement to the end of February, 2012 and the General Ledger Report for 01/02/2012 to 29/02/2012. He noted that the local is on track with the budget but that parking and release time costs still need to be resolved

- Motion to receive the Treasurer's report (Heidendahl/Keller) – carried

- Secretary – no report

9. Unfinished business

10. Good of the local – Robin commented that our new VPA, John McMahon, is amazing and encouraged members to support him and help him to learn the Loyalist ropes and our historic culture.

- Advertising Communications and Marketing Program has reopened

11. New business – none

12. Adjournment – 7:37 p.m. (Tay/Rendell)