

OPSEU LOCAL 420
Minutes (Amended)
Tuesday, Mar 17, 2015
Paolo's Trattoria, Belleville

Members Present: Bernie Belanger, Steve Bolton (Sect'y), Bridget Ferguson, Eric Heidendahl, Laurie Nichols, Jackie Stephens, Dave Stewart, Eugene Tay, Cathy Waite, Deirdre Way, Bruce Wright

Regrets: Mark Durling, Jonathan Lake, Vicki Ryckman

Guest: Cora-Lee Lane Local 421

1. **Call to order** – 5:42 p.m.
2. **Adoption of agenda** – (Heidendahl/Tay) - carried.
3. **Set next meeting date** Tuesday, April 14, 2015 @ 5:30 Paolo's Trattoria, Belleville.
4. **Minutes of previous meeting** – Motion to approve the minutes Jan 2015 (Stephens/Nichols) - carried. (There was no LEC meeting in Feb).
5. **Business arising from the previous meeting** – none
6. **Resignations, Nominations and Elections** – President Bernie outlined the committees which will renew 1 Apr.

Elections

WMG – Cathy & Bernie's term to expire.

Belanger nominates Waite. Waite accepts.

Stewart nominates Nichols. Nichols declines.

Way nominates Stewart. Stewart declines.

Tay nominates Stephens. Stephens accepts.

Waite and Stephens acclaimed.

CESC – Way nominates Nichols. Nichols accepts.

Nichols nominates Stewart. Stewart accepts.

Belanger nominates Waite. Waite accepts.

Following a ballot, Nichols and Waite elected.

UCC - 1 vacancy - Keller nominated and accepted

7. Committee reports

7.1 Health and Safety Committee – (Stewart) - lock sets have been ordered for remaining classes and labs in order to comply with lockdown policy; Cleaning contract being reviewed. The issue is washroom cleanliness. Nightcleaners will do a thorough cleansing of one washroom per evening. Regular cleaning of other washrooms will continue. It is noted that this is being done within the existing contract; College has 80% compliance rate on Health & Safety training requirements; College accessibility audit is forthcoming.

7.2 College Employment Stability Committee – the sense is that the College will be reducing its deficit over time and not all in one fiscal year. BRET, AADF, ADMC, GRAD programs will be wound down by the College.

Motion to accept report (Tay/Waite) Carried.

Meeting tabled 6:25

Meeting resumes 6:50

7.3 Union College Committee – (Heidendahl) – fluctuating temperatures discussed (meeting room was so cold, some wore jackets); ways to archive Blackboard material is being sought, helpdesk lacks resources to deal with this; for students at risk, using Blackboard to track attendance and notify student; chalk, brushes, chalkboard cleaning issues to be channeled through helpdesk.

MOTION to accept (Wright/Stephens) Carried

7.4 Workload Monitoring Group – none

7.5 Local 421- (Lane) – There will be layoffs; Local requested the “Sunshine List” in order to do salary comparisons prior to its publication. Many grievances are still outstanding; defective washrooms to be renovated.

MOTION to accept (Tay/Nichols) Carried

7.6 Quinte Labour Council - none

7.7 B.O.G. – none

8. Officers’ reports

8.1 President – (Belanger) – President Bernie informed the LEC that he will be absenting from all committees due to his pending retirement.

MOTION to accept (Tay/Wright) Carried

8.2 Vice President – none

8.3 Chief Steward – (Tay) updated progress of 7 grievances. One is finished, 2 will be going to arbitration, 3 are holding.

MOTION to accept (Heidendahl/Stephens) Carried

8.4 Treasurer – (Wright) Major annual expenses have been paid. A surplus is expected. It will be less than previous due to decrease in number of members in the bargaining unit. Expected further staff reductions require closer budget scrutiny over time should revenue decrease. President Bernie suggested the strike deduction be re-visited. Expected 112 full time faculty by September 2015. He predicted 100-105 members in 2016.

MOTION to accept (Stephens/Tay) Carried

8.5 Secretary – none

9. Unfinished business – none

10. Good of the local – none

11. New business – Local office computer requires a new hard drive. Consideration given to purchasing a replacement; discussion of timing of snowplowing.

12. Adjournment – MOTION to adjourn (Stephens) 7:43 pm