

OPSEU Local 420
Minutes of LEC Meeting
Monday, March 15th, 2010
Winchester Arms, Belleville

Members Present: Bernie Belanger, Pat Dockrill, Eugene Tay, Bridget Ferguson, Brian Gibb, Steve Bolton, Vicki Ryckman, Eric Bauer, Robin Keller, Cathy Waite, John Rosebush, Eric Heidendahl, Dave Stewart, Bruce Wright
Guests: Gord Wright, Diane Malette
Regrets: Wayne Boicey, Wallace Rendell

1. **Call to order** – 5:34 p.m.
2. **Adoption of agenda** – (Bolton/Tay) – carried
3. **Set next meeting date** – April 12th, 2010 – 5:30 p.m. Winchester Arms
4. **Minutes of two previous meetings** – Tuesday, January 19th, 2010 – motion to adopt (Rosebush/Tay) – carried; Monday, February 8th, 2010 – motion to adopt (Ryckman/Stewart) – carried
5. **Business arising from the previous meeting** – Bernie noted that as a result of the WMG meeting reported at the January meeting of the LEC, Pat Dockrill received an apology from Geoff Cudmore for her late SWF as well as a cheque for \$500 and a request to sit on the timetabling committee – Pat agreed to sit on the committee
6. **Resignations, Nominations and Elections** – elections of LEC members to the various LEC committees were held as follow:
 - UCC committee – Robin Keller, Dave Stewart, Cathy Waite
 - WMG – Bernie Belanger and Brian Gibb re-elected for another term
 - College Employment Stability Committee – Bernie Belanger, Pat Dockrill
7. **Committee reports**
 - Health and Safety Committee - discussions included the topics of moulds in the residence buildings, unsafe conditions (lighting and pathways) between buildings and trips and falls
 - Bernie asked us to make sure that we report any unsafe conditions that emerge as a result of the construction currently underway
 - Bernie announced his intention to not stand for re-election to the Health & Safety Committee primarily because of his exasperation over the fact that everything that comes up in the committee seems to dissolve into a fight; Pat asked Bernie to send a letter of resignation from the committee, when the time comes, to Maureen Piercy summarizing his frustration with it

- Pat also indicated an interest in acquiring more documentation on H&S problems
- Motion to receive the report (Tay/Dockrill) – carried
- College Employment Stability Committee – nothing to report as yet
- Union College Committee – no meeting has been held for some time. Members hope to receive suggestions for an agenda – one suggestion was a discussion of cleanliness in the college and the efficiency of our contract cleaners
- Workload Monitoring Group – nothing to report
- Local 421 – Gord Wright updated the LEC on the classification grievances that are in progress and mentioned that UNICO has cut back on their cleaning staff which means that each of their staff has expanded responsibilities.
 - Motion to receive the report (Ryckman/Keller) – carried
- Quinte Labour Council – it was announced that the QLC will be holding its annual membership meeting at the Banquet Centre on May 4th, 2010
 - Motion to receive the report (Dockrill/Tay) – carried
- B.O.G. - Pat told the LEC that the college budget is soon to be struck and that the B.O.G. has a special meeting coming up to examine the financial situation. She noted that there are some BOG concerns over labour relations following the strike and that Karen Cullen has been asked to look into some part-time faculty issues.
 - Motion to receive the report (Tay/Keller) – carried

8. Officers' reports

- President – Eugene and Bernie will be attending the provincial OPSEU Presidents and Chief Stewards Meeting. Bernie mentioned that the college does have a partial load staffing problem and pointed out that it is grievable if a part-timer is offered part of a full-time faculty member's job.
 - Motion to receive the report (Dockrill/Stewart) – carried
- Vice President – Pat asked LEC members for their reflections on how the reduction of our course delivery hours is working out so that she can carry this forward to Maureen.
 - Members are asked to please let Pat know how the reduction is impacting courses, students, faculty, and program outcomes. Less and less time spent with more and more students must surely lead to questionable outcomes – let's speak up.
 - Motion to receive the Vice President's report (Ryckman/Bolton) – carried

- Chief Steward – Eugene provided a summary of the short list of grievances that are still on the books
 - Motion to receive the Chief Steward’s report (Ryckman/Bolton) – carried
- Treasurer – Bruce Wright reviewed the income statement 3/14/2010 and the general ledger report 1/15/2010 to 3/14/2010.
 - Motion to receive the Treasurer’s report (Bolton/Stewart) – carried
- Secretary – Brian expressed a personal thanks to the Local for the flowers and donation made by the Local in memory of his recently deceased son, Paul.

9. Unfinished business – none

10. Good of the local - issues connected with the removal of printers from faculty offices were discussed and it was suggested that related problems should be documented and that we should also remember to keep using the print centre for large jobs. It was also noted that problems related to this would be a good topic for discussion at the UCC and could possibly become WMG material if the use on the networked printers becomes a really onerous task.

- Vicki Ryckman expressed an interest in doing the Level II Health & Safety Training; it was suggested she tell Janet Mathany that she wants the training and that the college should pay for it

11. New business – none

12. Adjournment – 7:37 p.m. (Dockrill/Stewart)