

**OPSEU LOCAL 420**  
**Minutes**  
**Tuesday, June 12<sup>th</sup>, 2012**  
**Paolo's Trattoria, BELLEVILLE**

**Members Present:** Pat Dockrill, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Diane Malette, Cathy Waite, Eric Heidendahl, Bridget Ferguson, Bruce Wright, Dave Stewart, Doug Lafreniere, Jonathan Lake, Robin Keller

**Guests:** Gord Wright

**Regrets:** Wally Rendell

1. **Call to order** – 5:30
2. **Adoption of agenda** – (Lafreniere/Tay) carried.
3. **Set next meeting date** – Sep ??/2012
4. **Minutes of previous meeting** – May 22<sup>nd</sup>, 2012 (Lafreniere/Dockrill) carried.
5. **Business arising from the previous meeting** - none
6. **Resignations, Nominations and Elections** - none
7. **Committee reports**

**7.1 Health and Safety Committee** – Kirk Fleming was asked what the procedure was for having personal electronic appliances approved for use at the college, Kirk indicated that at this time no formal procedure will be implemented – and that suspicious appliances or appliances causing power interruptions will be removed. The Violence Prevention Policy Committee will be meeting on June 19<sup>th</sup> – please forward any concerns about the current policy or its implantation to Dave Stewart, so he can bring them to the committee. (Wright/Malette) carried

**7.2 College Employment Stability Committee** – none

**7.3 Union College Committee** – The committee spoke with John McMahon and Karen Cullen about the retention strategy and the compensation faculty receives for the added workload. John indicated that ½ of the identified staff meeting time on the SWF should be dedicated to the student retention strategy. The question was then raised about Part Time faculty's involvement/compensation – no response. It was clarified that John M. expected Part Time faculty to be responsible for their own Course Outlines. John M. indicated that the role of the Coordinator and job description will be one of Managements priority's during this round of

negotiations. John M. did commit to a town hall meeting on June 13, 2012 to discuss the academic restructuring plan. (Gibb/Tay) carried.

**7.4 Workload Monitoring Group** – A settlement was reached with a faculty member who felt their assignment of work was done unfairly. The members concern stemmed from the fact, their proposed workload was discussed with the coordinator – not the Dean, and the assigned work did not reflect the conversation had with the coordinator. It is important to remind our members that according to Article 11.02 A1(a) *Prior to the establishment of a total workload for any teacher the supervisor shall discuss the proposed workload with the teacher and complete the SWF,...* Coordinators, as per Article 14.03 A3 provide “*academic leadership*” – they are not supervisors. (Lafreniere/Waite) carried

**7.5 Local 421** – Wright reported that recommendations have been made by the Employment Stability Committee to management on behalf of the support staff affected by the Day care closer. Management has indicated that reassignment letters have been sent to the employees, but copies of these letters have not been forwarded to the Union. (Bolton/Tay) carried

**7.6 Quinte Labour Council** – The Quinte Labour Council will be manning a booth at the Quinte Mall on June 31<sup>st</sup> and July 1<sup>st</sup>. The Doug Sword Scholarship will not be awarded this year. Edits were being made to the documentation and weren't completed by the deadline. The Scholarship will be reinstated next year. (Tay/Malette) carried.

**7.7 B.O.G.** – The board has not met since the last report. This month's Board Meeting will be held on June 14 – in conjunction with a dinner at Club 213 to honour retiring College Staff.

## **8. Officers' reports**

**8.1 President** – Information regarding the current negotiations will be posted on Local 420 website.

**8.2 Vice President** – none

**8.3 Chief Steward** – none

**8.4 Treasurer** – none

**8.5 Secretary** - none

## **9. Unfinished business - none**

**10. Good of the local** – Concern about the implantation of the Violence Prevention Policy was raised by Malette and Gibb. Two incidents have occurred in the Pioneer building that left faculty feeling unsafe. Proper procedure was followed by the faculty, but support was not provided in a timely manner in one case it took approx. 45mins before security arrived. Concern was also raised about the actions taken once support arrived, in their opinion very little was done to restore a feeling of safety and security.

**11. New business**

**11.1** Donation to Don Robinson benefit. - Dockrill (see attached request)

- Dockrill moved to donate \$1500.00 to Don Robinson to help with the cost of the renovations required to make his home wheel chair assessable. Seconded by Lafreniere, 1 opposed – carried.
- Waite questioned the amount – and proposed increasing it.
- The Chair (Belanger) upheld the carried motion
- Waite challenged the Chair
- Dockrill took the Chair – the challenge vote was in favor of the Chair (Belanger)
- Belanger took back the Chair
- Waite moved to revisit the motion. Seconded by Bolton – carried.
- Gibb moved to donate \$3000.00 to Don Robinson to help with the cost of the renovations required to make his home wheel chair assessable. Seconded by Heidendahl.
- Ferguson amended the motion to \$6000.00. Seconded by Waite – defeated.
- Original motion for \$3000.00 – carried

**11.2** Request from OPSEU Local 403 (Community Living) for a donation to their Solidarity fund. Tay moved to donate \$500.00. Seconded by Lake – carried.

**12. Adjournment** – (Ferguson/Keller) – carried.

Dear Friends:

Our father, Don Robinson, is 49 years old. For more than 20 years, he worked at Loyalist College as a Technologist in the Automotive Department. Don was also a Volunteer Fire Fighter with Quinte West for 15 years, serving as a Captain and Training Facilitator. He retired from the fire department due to an injured back at work in November 2004.

In January 2009, he was struck with heart troubles. While admitted to the hospital, after 6 surgeries, the doctors completed an MRI and other miscellaneous testing to discover that Don has Multiple Sclerosis. Don was referred to the MS Clinic at Kingston General Hospital for additional testing. The doctors confirmed the diagnosis of Primary Progressive MS in November 2011. The doctors have told Don there are no treatments and no cure. Don now relies on a wheelchair as his mobility and quality of life has decreased substantially in such a short amount of time.

Due to his illness, Don must complete home renovations to include a wheelchair accessible bathroom, widen doorways and install ramps. As this is a large renovation, he decided to look in to his options and discovered the Ontario March of Dimes' Home & Vehicle Modification Program. This program is intended to assist permanent Ontario residents with a substantial impairment expected to last one year or more. By reducing or eliminating life safety risks, these modifications enable children and adults with mobility restrictions to continue living in their homes and participate in their communities.

Graciously, March of Dimes has agreed to grant Don \$10,200.00 towards the renovations if Don can fund the remaining amount within 90 days. He was quoted \$24,545.28 to include all of the necessary changes. Unfortunately, after over 2 years of CPP benefits, he has used up any and all savings to complete the renovations himself.

Any donation that you or your organization could provide would be greatly appreciated. We have tickets for sale if you would like to attend the event as well.

We are having a Benefit for him on June 16th, 2012. Tickets are for sale at \$10. there will be Music, Snacks, Cash Bar, Games, and Prizes to had.

Thanks  
Sean Robinson