

OPSEU LOCAL 420
Minutes
Tuesday, Jan 20, 2015
Paolo's Trattoria, Belleville

Members Present: Bernie Belanger, Jackie Stephens, Cathy Waite, Eugene Tay, Jonathan Lake, Eric Heidendahl, Deirdre Way, Bruce Wright, Laurie Nichols, Dave Stewart, Steve Bolton

Regrets: Bridget Ferguson, Mark Durling

Guest: Cora-Lee Lane Local 421, Bhavik Patel BOG

1. **Call to order** – 5:34
2. **Adoption of agenda** – (Bolton /Tay) - carried.
3. **Set next meeting date** Tuesday, February 24, 2015 @ 5:30 Paolo's Trattoria, Belleville.
4. **Minutes of previous meeting** – Motion to approve the minutes Nov 2014 (Wright / Nickel) - carried.
5. **Business arising from the previous meeting** – none
6. **Resignations, Nominations and Elections** – none
7. **Committee reports**

7.1 Health and Safety Committee - training offered for lockdown last week - attendees, informal recommendations sent to CET (1. Communication pre-, during, post-event, 2. Managers to do risk assessment plan and follow up with staff with necessary training); J to take last level 2 course in Feb. to become certified member

What is 2L12 capacity? Can we have capacity of rooms posted? (Stephens/Tay) - carried

7.2 College Employment Stability Committee – none

7.2 Union College Committee – general discussion: concerns about turn around for helpdesk and support from LTO and room temperature swings to be discussed at next meeting (Stephens / Waite) - carried

7.3 Workload Monitoring Group – none

7.4 Local 421- a few grievances (failure to accommodate w/ Morneau Shappell - human rights; wrongful discipline; wrongful termination; preference of ft over pt; human rights; 3 arbitrations) ; college not paying bills without approval; Dr's note and discrepancy with Morneau Sheppell's practices - not honouring sick leave in collective agreement (Bolton / Heidendahl) - carried

7.5 Quinte Labour Council - none

7.6 B.O.G. – reponse to questions from last meeting:

Annual contributions for retirement statements - told nothing to do with governance therefore not discussed among board - Maureen said built into salary and benefits (compensation) into financial statements

Liabilities to retirement fund - told nothing to do with governance therefore not discussed among board - Maureen said built into salary and benefits (compensation) into financial statements

Where are minutes? - Maureen said it was in 1998 minutes and not available - consider freedom of information

Consult Daryl Bedford at Fanshawe re: pension board

LCS 2013-14 - \$2.6 million revenue but \$75k loss

During BOG meeting re: Bhavik asked about goals for Maureen - put off to Feb.

BI model looking at programs to be cancelled

(Wright / Stewart) - carried

8. Officers' reports

8.1 President – OPS protest on Thursday, January 22 at 11:30 a.m. outside Sir James Whitney

General Membership meeting on Feb. 17 with lunch at 12 noon

- To elect delegates for OPSEU convention
- Tim Prewer and Bernie to meet with Maureen Piercy for a budget meeting on Thursday, January 22

(Tay / Stewart) – Carried

8.2 Vice President – none

8.3 Chief Steward – update of grievances - (Stephens / Bolton) - carried

8.4 Treasurer – update on financial statements; ~5k in fall release, ~15k in winter release = 20k release time; question about 80/20 fund from region for release time - to investigate (Stewart / Tay) - carried

8.5 Secretary – none

9. Unfinished business – none

10. Good of the local – none

11. New business – Region 4 hardship fund request: \$1 / member - suggested to send \$500 one-time

Motion to donate \$500 to Region 4 hardship (Tay/Bolton) - carried

Welding has 94 students across 2 years with 1 faculty member - wants to know how to hire 1 more FT employee

12. Adjournment – 7:21 (Heidendahl / Tay) – carried