

OPSEU Local 420
Minutes of LEC Meeting
Tuesday, January 19th, 2010
Winchester Arms, Belleville

Members Present: Pat Dockrill, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Vicki Ryckman, Eric Bauer, Robin Keller, Bridget Ferguson, Cathy Waite, John Rosebush, Eric Heidendahl, Bruce Wright
Guests: Gord Wright
Regrets: Dave Stewart, Wallace Rendell,

1. **Call to order** – 5:35 p.m.
2. **Adoption of agenda** – motion to accept an adopted agenda which adds the swearing in of Eric Heidendahl as a new steward for the School of Media Studies before setting a date for the next LEC meeting (Tay/Keller) – carried
 - Before proceeding with the agenda Bernie took the floor to express his thanks to members of the LEC for the support shown leading up to the strike vote. Pat responded with a thanks to Bernie for the hard work and leadership that he has shown in ensuring that the membership is well represented and well informed about the issues that are central to the current negotiations
3. **Swearing In:** Eric Heidendahl took the oath of office as a new member of the LEC
4. **Set next meeting date** – it was agreed to switch our meeting evenings to Mondays. The next meeting will be held on Monday, February 8th, 2010 and will be chaired by Pat Dockrill in Bernie's absence .
5. **Minutes of previous meeting** – motion for approval (Ryckman/Tay) - carried
6. **Business arising from the previous meeting** – Bernie circulated a letter from Jim Young, president of Local 9511 of the United Steelworkers, thanking Local 420 for the financial support extended to the local during their recent strike
7. **Resignations, Nominations and Elections** – none
8. **Committee reports**
 - Health and Safety Committee - Vicki reported that the committee last met on December 19th, 2009, but that the members have not yet received any minutes for that meeting. Bernie reported that the Ministry of Labour Rep was in to examine the slips, trips & falls issue at the college and while here noted that more attention needs to be paid to lockout procedures. He also noted that the college's asbestos policy was up to standard.

- Eric Bauer suggested that our reps on the Health & Safety Committee recommend that someone on the committee should be given training on different types of mould that might be found in the college.
- Motion to receive the report – (Keller/Waite) – carried
- College Employment Stability Committee – no report
- Union College Committee – no report
- Workload Monitoring Group – Bernie reported on the complaint that was recently filed with regard to a late timetable. The problem was not resolved at the WMG meeting and management asked for time to get the situation sorted out.
 - This report led to lengthy discussions on current timetabling problems
 - Bernie reported a second issue that was brought to the WMG shortly before the Christmas vacation: Diane Lawrence complained about receiving her “final” SWF for January two days before the Christmas break allowing her little time to prepare for the new course that she was being assigned. The WMG agreed to a monetary compensation package for Diane
 - Motion to receive the report – (Rosebush/Bolton) – carried
- Local 421 – Gord Wright updated the LEC on two arbitration issues that Local 421 has in the works. He announced the CAP rally scheduled outside Daryl Kramp’s Belleville office for Saturday, January 23rd/10 protesting the proroguing of parliament and encouraged support from our local.
 - Gord reminded members about the Stewardship I course slated for Kingston on February 6th and noted that, with enough local interest, it could be provided in Belleville
 - Motion to receive the report – (Dockrill/Bolton) – carried
- Quinte Labour Council – no report
- B.O.G. - Pat reported that she had met with Maureen Piercy recently to discuss how the college would handle program delivery (e.g. would the college cancel classes?) during a strike situation, adding that Maureen indicated that she would need to wait for direction from Colleges Ontario. Pat met with the president again after the strike vote and discussed various college problems as seen by faculty – Maureen was grateful to be informed of the issues.
 - Pat indicated that the BOG members were interested in the strong strike vote at Loyalist
 - Maureen thanked Bernie for dealing with the press in a dignified manner and indicated she would work hard to maintain a positive working relationship with him

- Pat reported that the board has learned that funding for our students has changed and the college is going to do a little better than hoped for; this of course is less threatening to our staffing complement.
- Motion to receive the report – (Ryckman/Bauer) – carried

9. Officers' reports

- President – Bernie noted that the negotiating teams were meeting today and he began the process of getting prepared for the eventuality of a strike
 - a) He announced that Local 420 stewards would take on the role of picket captains and handed each of the LEC members a picket captain information package
 - b) He told the LEC that the strike pay amount will be estimated at 140 picketers and reaffirmed the fact that all members are required to do strike duty in order to get strike pay
 - c) He plans to meet with Grant Brummel to discuss the locations for picketer parking, “porta-potties,” and a strike trailer
 - d) Bernie will be out of the country from February 7th to 14th.
 - e) He indicated the need to develop a job description for a Picket Chief who should be hired as a general support person during the strike (having police connections would be a plus)
 - f) Bernie declined the opportunity to participate on the hardship committee
- Motion to receive the report – (Bolton/Tay) – carried
- Vice President – none
- Chief Steward – Eugene provided an update on the three grievances that have yet to be resolved
 - Motion to receive the report – (Bauer/Rosebush) – carried
- Treasurer – Bruce reviewed this year’s income statement to 1/15/2010 noting a current surplus of \$21,941.57. In his general ledger report to 1/15/2010 he added that we currently have over \$300,000 available for strike expenses
 - Motion to receive the report – (Dockrill/Ryckman) – carried
- Secretary – none

10. Unfinished business - none

11. Good of the local - in the event of a strike it was recommended that we acquire some warning triangles to place on the Wallbridge-Loyalist Road to the north and south of the campus

- It was also agreed that requesting delivery truck drivers to respect our picket would be a good strike practice

12. New business

- Handling strike-related work assignments
 - Bernie emphasized that we should not tolerate anything that replaces the regular faculty delivery of programs to accommodate student on-time completions

13. Adjournment – (Tay/Keller) 8:13 p.m.