

OPSEU Local 420
Minutes of LEC Meeting
Tuesday, January 17th, 2012
Paulo's Trattoria, Belleville

Members Present:, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Bridget Ferguson, Eric Heidendahl, Eric Bauer, Diane Malette, Dave Stewart,
Guest: Gord Wright

Regrets:, Robin Keller, Cathy Waite, Wally Rendell, Vicki Ryckman, Pat Dockrill, Bruce Wright

1. **Call to order** – 5:30p.m.
2. **Adoption of agenda** – Motion to adopt the agenda - (Bauer/Tay) – Carried
3. **Next meeting date** – February 21st, 2012, 5:30 p.m. at Paolo's Trattoria
4. **Minutes of previous meeting** – Motion to adopt the minutes of the November 21st LEC meeting (Malette/Heidendahl) - Carried
5. **Business arising from the previous meeting** – Bernie informed the committee that he had paid the \$500 from discretionary funds to Debbie Bridger's Christmas fund to help children of Loyalist students
6. **Resignations, Nominations and Elections** – none
7. **Committee reports**
 - Health and Safety Committee – Dave Stewart drew attention to the recently circulated Health & Safety Committee newsletter and mentioned that Loyalist has enjoyed a 3-year run without major injuries or lost time due to accidents
 - The H&S committee now includes the following members: Dave Stewart, Vicki Ryckman, Danielle Emon, Brenda Blaind, Janet Mathany, Kirk Fleming, Jim Whiteway, & Catherine O'Rourke
 - The committee held another Violence Prevention meeting to review and make minor changes to the policy. Managers are now responsible for getting back to employees within 48 hours with the status of violence report; all managers are to read and sign off on the report annually
 - Dave provided stats on violence prevention policy incidents over the past year and said that the committee has recruited Kevin Cannon of Columbine fame to come to Loyalist for a presentation on June 5th/6th - faculty should advise managers of their interest in this training (a minimum of 100 participants is required).
 - Motion to receive the H&S Committee report (Bolton/Bauer) – Carried

- College Employment Stability Committee – nothing to report
- Union College Committee – nothing to report
- Workload Monitoring Group – nothing to report
- Local 421 - Gord Wright reported his Local has now received the first installment cheque for support funds from their fall strike
 - Gord recently attended a “standup hearing” in Kingston
 - Motion to receive the Local 421 report – (Tay/Heidendahl) – Carried
- Quinte Labour Council – nothing to report (no January meeting)
- Board of Governors – no report

8. Officers’ reports

- President – Bernie provided a statistical summary of the participation rate in the recent bargaining demands survey that he sent to all members - results were surprisingly low
 - Bernie reported that a full-time teacher resigned this week
 - He mentioned that the weekly meetings with Karen Cullen have not yet resumed this semester, which may explain an increase in the number of grievances that have been launched
 - Motion to receive the President’s report - (Stewart/Tay) – Carried
- Vice President – no report
- Chief Steward – Eugene Tay brought members up-to-date on the status of the several grievances that have recently been filed by members and also provided updates on any of the older grievances that have yet to be resolved.
 - Motion to receive the Chief Steward’s report - (Stewart/Ferguson) – Carried
- Treasurer – Bernie Belanger presented and explained Bruce Wright’s most recent financial statement for the Local noting that faculty parking and second semester release time still has to be paid for. He also explained the reasons for being over budget in the executive discretionary funds category but assured the LEC that the local is in strong financial shape.
 - Motion to receive the Treasurer’s report - (Tay/Heidendahl) – Carried
- Secretary – no report

9. Unfinished business – none

10. Good of the local – Steve Bolton was presented with a Volunteer Appreciation Award by the mayor of Quinte West

11. New business – Bernie said that he plans to hold a general membership meeting, probably during Reading Week and reminded LEC members that Local 420 elections will be held at that meeting. A second major item for the agenda will be demand setting and Bernie will be looking for a second delegate to attend the provincial demand setting meeting.

- Food will be served at the general membership meeting

12. Adjournment – 6:35 p.m. (Bolton/Tay)