

OPSEU LOCAL 420
Minutes
Tuesday, Jan 15th, 2013
Paolo's Trattoria, BELLEVILLE

Members Present: Eugene Tay, Bernie Belanger, Steve Bolton, Diane Malette, Cathy Waite, Eric Heidendahl, Jonathan Lake, Bridget Ferguson, Dave Stewart, Bruce Wright, Pat Dockrill, Doug Lafreniere, Wally Rendell

Guests: Gord Wright (Local 421)

Regrets: Robin Keller

1. **Call to order** – 5:40
2. **Adoption of agenda** – (Tay/Heidendahl) carried.
3. **Set next meeting date** – Tuesday Feb 12, 2013 @ 5:30 Paolo's Trattoria, Belleville.
4. **Minutes of previous meeting** – Nov 20, 2012 (Wright/Rendell) - carried.
5. **Business arising from the previous meeting** – none.
6. **Resignations, Nominations and Elections** – none.
7. **Committee reports:**
 - 7.1 **Health and Safety Committee** – none, the next meeting of the JHSC is scheduled for Jan 16, 2013. Belanger will be filling in for Lake while he is on Parental Leave.
 - 7.2 **College Employment Stability Committee** – none
 - 7.3 **Union College Committee** – none.
 - 7.4 **Workload Monitoring Group** – none.
 - 7.5 **Local 421** – Local 421 is currently engaged in a number of workload/classification arbitrations. 2 – failure to post, 5 – assigned workload outside their pay band. On Saturday January 26th, a rally For A Better Ontario will be held in Toronto – anyone wanting to attend should meet at the Quinte Mall at 5:30am to catch the bus. Wally Rendell will be joining Gord at the rally after his Ball Room dancing competition in New Market. (Go Wally!) (Dockrill/Bolton) - carried
 - 7.6 **Quinte Labour Council** – No January meeting. Annual Dues is due – \$0.15 a month per member. OPS has reached a tentative agreement, 2 year deal, 0% increase, new status for new hires with a lower pay grid. (Ferguson/Bolton) – carried.
 - 7.7 **B.O.G.** – John McMahon presented the ARRP plan to the Board. Under this new plan, programs that had been identified “at risk” have seen an increase in enrollment. Cathy O'Rourke presented on the Student Success Services at Loyalist. Construction has begun on the Media wing to

accommodate the Trent/Loyalist partnership. College and University Presidents were called by the Minister to discuss transfer credits and articulation agreements between Colleges and Universities. Future funding could be negatively impacted if institutions fail to collaborate on this front. (Malette/Ferguson) – carried.

8. Officers' reports

8.1 President – Bernard has been working on a new local agreement that would restrict the ability of teachers from agreeing to teach more than 4 preps and 6 sections. It is a compromise because teachers can voluntarily agree to exceed the 11.01 D 2 article, but it may be something that he can get some agreement on. Bernard will meet with Management when the agreement is finalized. He will be having his first meeting with McMahon and Karen Cullen next week. John wanted to be in on the discussion regarding the replacement of retirees (that the College has not to date posted for hire). Bernard will be monitoring the Tories push to change our pensions; he believes that this is something that can get voters out when it comes to election time. Pension articles will be published in the next newsletter. (Bolton/Wright) - carried.

8.2 Vice President – Dockrill and Tay are continuing to meet with Karen Cullen and John McMahon about timetabling. Dockrill encourages Union Stewards to follow up with faculty about specific time tabling concerns, and pass these concerns on to her or Eugene. Cathy Waite suggested surveying students about the impact their schedule has had on them. (Heidendahl/Bolton) - carried

8.3 Chief Steward – Tay provided an update on grievance's still in the system, and introduced four new "failure to post" grievances. (Malette/Rendell) - carried.

8.4 Treasurer – Wright presented a summary report of the local's revenue and expenses dating from Jul 1, 2012 to Dec 31, 2012. (Bolton/Lafreniere) - carried.

8.5 Secretary – none.

9. Unfinished business – none.

10. Good of the local – Belanger once again engaged the Local executive in a trivia challenge. The executive was asked to use the Collective Agreement to answer some skill testing questions – the exercise was well received and generated great discussion.

11. New business – none.

12. Adjournment – (Waite/Tay) – carried.