

OPSEU Local 420
Minutes of LEC Meeting
Tuesday, February 15th, 2011
Earl & Angelo's, Belleville

Members Present:, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Eric Bauer, Eric Heidendahl, Bruce Wright, Cathy Waite, Robin Keller, Dave Stewart, Pat Dockrill, Bridget Ferguson

Guest: Gord Wright

Regrets: Diane Malette, Vicki Ryckman, Wally Rendell

1. **Call to order** – 5:26 p.m.
2. **Adoption of agenda** – (Tay/Bolton) – Carried
3. **Next meeting date** – Tuesday, March 22.
4. **Minutes of previous meeting** – Motion to adopt the minutes of the January 17th LEC meeting with an amendment to item 21 (Good of the Local) replacing “I-pods” with “E-Book Readers” – (Keller/Dockrill) – carried
5. **Business arising from the previous meeting** – Item 10 (January 17th, 2011 meeting) – LEC members supported the request for a \$200 donation to Quest International and the donation has been made – Vicki has the cheque to take with her to Mexico this week
6. **Resignations, Nominations and Elections** – Pat & Eugene were previously elected to attend the annual OPSEU convention; the date for the convention has been changed but our representatives still plan to attend
7. **Committee reports**
 - Health and Safety Committee – Dave Stewart provided the LEC with a thorough report on the issues that have presented themselves to the committee in recent weeks
 - A reassessment of the number and location of smoking shelters on campus has been requested
 - Numerous concerns regarding snow removal on campus have been raised; Audrey reports that the contract with Parkside is being renegotiated and will include more specific requirements
 - This winter has coincided with more injuries on campus leading to discussions of how to report and handle each case
 - Letters have been drafted to present to MPGX for the consideration of a scent policy (including such things as perfumes and markers) for the College
 - Numerous electrical deficiencies around the college have brought these issues to the discussion table along with discussion of the Electrical Safety Authority

- The H&S inspection of the new Sustainable Skills, Technology and Life Sciences Centre has been completed and it went well; the next inspection targets, in March, are the Student Centre and the first floor of the Hastings Wing
 - Bridget mentioned that the Esthetician Lab is again experiencing hygiene issues due to poor cleaning practices; she was reminded to bring this to the attention of Ross Danaher again
- College Employment Stability Committee – nothing to report
 - Union College Committee – the committee has not met so there is nothing to report; however, LEC members discussed parking protocols and issues further and were informed that Karen Cullen has begun an examination of the parking situation and hopes to have some data to present soon.
 - Workload Monitoring Group – nothing to report
 - Local 421 & Quinte Labour Council - Gord Wright reminded the committee that support staff had their demand setting meeting in Toronto last week. While at that session Gord said that he had learned that it could be another 1.5 years before the Part-Time staff unionization might be resolved. Motion to receive the Local 421 report – (Bauer/Wright) – carried
 - Gord went on to update the LEC on QLC news and told us that their membership in the Canadian Labour Congress is to continue; he was not able to attend the most recent QLC meeting
 - Motion to receive the QLC report – (Heidendahl/Bauer) – carried
 - Board of Governors – Pat reported that although the grand opening for the new Skills Centre is still scheduled to take place in April, the government has granted the College an extension for the completion of the capital project until May
 - In a recent energy consumption audit it turned out that Loyalist is under the provincial average for colleges in dollars-per-square foot
 - The installation of solar panels on the roofs of some of the college buildings has been discussed but there are no immediate plans for such a venture. Pat noted that capital outlays by the college will be very limited for a while (we still have loans to pay off on the old residence buildings).
 - A reorganization of the facilities services management is being discussed
 - Pat plans to bring timetabling, classroom allocations and classroom conditions forward to the board over the next while and asks that we encourage faculty to send anecdotal reports to her about these topics, about between class commuting and about

the condition of some of the classrooms (particularly in the Pioneer Building).

- There was some discussion of uniforms and lab coats in the bio-sciences and nursing programs – these could be health & safety issues
- Motion to receive the BOG report – (Ferguson/Keller) – carried

Officers' reports

- President – Bernie reported that all is quiet right now. The weekly meetings with Karen Cullen continue to be very positive. There have been some recent rumblings about administrative restructuring and the modification of individual administrative responsibilities
 - Motion to receive the President's report (Bauer/Tay) – Carried
 - Vice President – nothing further to report
 - Chief Steward – Eugene reported that there was an eleventh hour settlement before Melanie Rabishaw's grievance went to arbitration; in addition to a cash settlement the College has agreed to develop an online training module for Violence Prevention
 - Treasurer – Bruce reviewed the Local's current financial situation, commenting that we are in good shape. He noted that we still have to pay this year's parking fee, release time for our executive and honorariums.
 - Our arrears situation with head office is being resolved and the Local is due to receive between 15 and 20 thousand from OPSEU
 - Motion to receive the treasurer's report – (Stewart/Bolton) – carried
 - Secretary – Brian Gibb thanked Bernie and the LEC for the very thoughtful commemorative floral arrangement that he received last week
 - He told the LEC that he's getting closer to having a newsletter put together thanks to contributions from Bernie and Dave Stewart and welcomed the possibility of other contributors
- 8. Unfinished business** – none; - but Cathy noted that Bernie should be commended for his compassion and diligence in sending flowers and well wishes to members in times of illness or dire circumstance
- 9. Good of the local** – Bernie expressed his thanks to the members of the current LEC, noting that things have been working pretty smoothly for the membership this year
- 10. New business** – Eric Bauer is off to Australia this week, to defend his thesis
- 11. Adjournment** – 7:20 p.m. (Keller)