

**OPSEU LOCAL 420**  
**Minutes**  
**Tuesday, Feb 12<sup>th</sup>, 2013**  
**Paolo's Trattoria, BELLEVILLE**

**Members Present:** Eugene Tay, Bernie Belanger, Steve Bolton, Cathy Waite, Eric Heidendahl, Jonathan Lake, Bridget Ferguson, Dave Stewart, Pat Dockrill, Wally Rendell, Robin Keller

**Guests:** Gord Wright (Local 421)

**Regrets:** Diane Malette, Bruce Wright, Doug Lafreniere

1. **Call to order** – 5:37
2. **Adoption of agenda** – (Tay/Heidendahl) carried.
3. **Set next meeting date** – Tuesday March 12, 2013 @ 5:30 Paolo's Trattoria, Belleville.
4. **Minutes of previous meeting** – Jan 15, 2013 (Dockrill/Bolton) - carried.
5. **Business arising from the previous meeting** – none.
6. **Resignations, Nominations and Elections** – none.
7. **Committee reports:**
  - 7.1 **Health and Safety Committee** – discussions continued about electrical concerns resulting from old installations – that had not been inspected. Kirk Fleming will be sponsoring safety training for his staff to help them identify electrical hazards. A more comprehensive tracking system for electrical inspections is being investigated. Jim Whiteway and Bernie Belanger conducted a Health and Safety Inspection of the Northumberland Wing. Cathy Waite identified that during the last lock down drill – her class which was in P33 was unable to hear the alarm. The LEC continued to express concern about the lack of direction surrounding lock down. (Rendell/Waite) – carried
  - 7.2 **College Employment Stability Committee** – none
  - 7.3 **Union College Committee** – the committee will meet on March 5, 2013 to follow up with/discuss – Lock Down Procedures, Car Pooling Spots, ECE Entrance, and BB 9.1, (Heidendahl/Tay) - carried.
  - 7.4 **Workload Monitoring Group** – none.
  - 7.5 **Local 421** – A member of local 421 won their Classification Grievance against the College. Two failure to post and two assigned work outside of pay band grievances are still in the queue. (Bolton/Keller) - carried

**7.6 Quinte Labour Council** – United Way is hiring. Workers Help Center may have to relocate. (Lake/Keller) – carried.

**7.7 B.O.G.** – Next meeting scheduled for Feb 14, 2013 – main agenda item will be Budgets. The College is continuing to investigate strategies to increase enrollment by approx. 600 students. Dockrill also reminded the LEC that they could make donations through her for the “It Starts With Me” fund raising campaign. Donations can be ear marked for Capital expenses or Student Bursaries. (Rendell/Ferguson) – carried.

## **8. Officers’ reports**

**8.1 President** – John McMahon has asked faculty to call/follow up: with applicants, while this work may not be indicated on your SWF individual faculty are encouraged to entertain this request – in the spirit of increased enrollment and program sustainability. Meetings with Tay, Karen Cullen and John McMahon regarding the three “failure to post” concerns are continuing. (Bolton/Ferguson) - carried.

**8.2 Vice President** – none

**8.3 Chief Steward** – Tay provided an update on grievances still in the system. (Lake/Keller) - carried.

**8.4 Treasurer** – none.

**8.5 Secretary** – none.

**9. Unfinished business** – none.

**10. Good of the local** – none

**11. New business** – The regional AGM will be held in Cornwall, and Convention will be in Toronto. A Local General Membership meeting will be held to elect representatives for these events.

**12. Adjournment** – (Keller/Tay) – carried.