

OPSEU Local 420
Minutes of LEC Meeting
December 15th, 2009
Winchester Arms, Belleville

Members Present: Pat Dockrill, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Vicki Ryckman, Eric Bauer, Robin Keller, Dave Stewart, Bridget Ferguson, Cathy Waite, John Rosebush, Wallace Rendell
Guests: Gord Wright, Wayne Boicey
Regrets: Bruce Wright

1. **Call to order** – 5:31
2. **Adoption of agenda** – (Bauer/Tay) – carried
3. **Set next meeting date** - January 19th, 2010
4. **Minutes of previous meeting** – November 17th, 2009
 - Motion to adopt the minutes (Ryckman/Rosebush) – carried
5. **Business arising from the previous meeting** – none
6. **Resignations, Nominations and Elections** – Cathy Waite was sworn in as the new steward for the School of Health and Human Studies
7. **Committee reports**
 - Health and Safety Committee - will be meeting tomorrow
 - College Employment Stability Committee – nothing to report
 - Union College Committee – has not had a meeting on which to report
 - Workload Monitoring Group – nothing to report but are anticipating a meeting soon
 - Local 421 – Gord Wright summarized the grievances and arbitrations currently on board for his local. He reported that he had presented information regarding the imposition of the faculty contract to the Quinte Labour Council. He added that so far there has been very little reaction to our situation from members of support staff.
 - Motion to receive the report (Dockrill/Tay) – carried
 - Quinte Labour Council – Wayne informed us that he had asked the Andy Hansen for support for the OPSEU faculty situation and he promised to make a presentation to the QLC board. Wayne then reported on his dealings with the EI board of referees and explained the unique EI problems faced by farm workers.
 - Motion to receive the report – (Bauer/Rendell) – carried

- B.O.G. - the board has not had any meetings this December. Pat reported having emailed the QLC rep to encourage discussion of the college imposition at the next board meeting. Pat added that she would like to have the BOG consider a motion that, if colleges go on strike, our college will not hold classes.
 - Motion to receive the report – (Stewart/Tay) – carried

Brief round-table discussion of strike implications

- Gord Wright recommended taking steps to inform support staff of the current situation
 - Faculty use of WebCT during a strike
 - Wally asked if it was likely that student labs would continue overseen by technicians and if we would have any recourse for such action

1

8. Officers' reports

- President – Bernie informed the LEC that he had spent \$400 of the budgeted \$1000 on “Stop the Imposition” buttons and noted that we have more of them and that anyone is welcome to wear them.
 - Bernie reported receiving 2 letters recently – the first a copy of one from CAUT on education that had been sent to Premier McGuinty & the second a letter of support from CUPE. He mentioned planning to give copies to the Pioneer for publication and that we might consider spending the remaining \$600 on pizzas for another general meeting on January 7th, before the strike vote – noting that we need more input from all LEC members to make this happen
 - The general meeting will be held from 9:00 a.m. to 11:00 a.m. in the Wilkinson Lecture Theatre
 - Bernie referred to an email from Smokey Thomas regarding the United Steel Workers strike which has been going since August ... looking for a monetary donation to the local on strike (Local 9511 in Etobicoke)
 - motion to spend our \$600 balance on a donation to Local 9511 of the United Steel Workers - (Eric/Wally) – carried
 - Motion to receive the report – (Bolton/Ryckman) – carried
- Vice President – Pat reported that she is standing by to take over when Bernie melts down. Pat emphasized our need to get out and talk to support staff, faculty, and students and to get whoever we can to apply pressure on our MLA's, MP's, premier, and members of the board of governors. Pat has met with student representative on the board
 - Motion to receive the report – (Keller/Tay) – carried
- Chief Steward – Eugene provided the LEC with an update on the status of outstanding grievances
 - Motion to receive the report – (Bauer/Dockrill) – carried

- Treasurer – Bernie reported that our last dues cheque almost covered the cheque that was issued to Doug Lafreniere last week
- Secretary – nothing to report

9. Unfinished business - none

10. Good of the local -none

11. New business – a brief discussion about the use of the college email system to discuss union business. It was noted that we should avoid disparaging comments about the college or management in using the system

- Dave Stewart suggested that Bernie should discuss the concept of keeping bargaining province wide at our next general meeting

12. Adjournment – 7:34 p.m. (Tay/Rosebush) – carried