

OPSEU LOCAL 420
Minutes (Amended)
Tuesday, April 22, 2014
Paolo's Belleville

Members Present: Eugene Tay, Cathy Waite, Steve Bolton, Eric Heidendahl, , Dave Stewart, Deirdre Way, Pat Dockrill, Doug Lafreniere, Jackie Stephens, Bruce Wright, Bridget Ferguson

Regrets: Bernie Belanger, Jonathan Lake, Diane Malette, Robin Keller

Guest: Cora-Lee Lane Local 421

- 1. Call to order – 5:30**
 - Swearing in of newest Steward Jackie Stephens
- 2. Adoption of agenda – (Bolton/Tay) -carried.**
- 3. Set next meeting date – May 20, 2014 @ 5:30 Paolo's Trattoria, Belleville.**
- 4. Minutes of previous meeting – Motion to approve the minutes March 2014 as amended (Lafreniere/Way) - carried.**
- 5. Business arising from the previous meeting – Tay informed the LEC that Debra Bond-Gorr accepted our offer to fund legal advice. (See 7.2 March 2014 minutes)**
- 6. Resignations, Nominations and Elections – none**
- 7. Committee reports**
 - 7.1 Health and Safety Committee – none.**
 - 7.2 College Employment Stability Committee –** The committee is still seeking clarification with regard to a probationary faculty's continued status. (Heidendahl/Bolton) – Carried.
 - 7.3 Union College Committee –** The committee met with John McMahon and Karen Cullen on a number of items. The first item discussed was the possibility of consolidating policies that have to do with Respectful community. Currently a number of policies exist and in some cases they contradict each other. The second item dealt with participation in athletic events – and clarity on what is expected of the facilitators to accommodate students. The third item was faculty morale, or the lack of. It was suggested by the committee that the College consider leveraging some of the in house expertise, to develop and work on new initiatives. Student time tables concerns were once again discussed. (Waite/Tay) – Carried.
 - 7.4 Workload Monitoring Group – no report**
 - 7.5 Local 421- none.**
 - 7.6 Quinte Labour Council - no report**

7.7 B.O.G. – Every institution must have a strategic plan (mandate) funding will be directly tied to this plan and the colleges ability to hit its targets. No faculty or union members were asked to contribute to the creation of this plan. The budget will hopefully be tabled next meeting. Pat's term as Faculty Rep on the Board is up in August. Currently two faculty members have put their names forward to fill the vacancy.
(Stephens/Waite) - carried

8. Officers' reports

8.1 President – presented by Dockrill on Belanger's behalf. We will need to think about the bargaining process and prepare for the possibility of a strike. This will entail figuring out people's jobs, setting up picket captains and reviewing what needs to be done before we leave for our vacation in June. Start to think about the jobs that you would like to do. once the RIP has been announced and who will be leaving our LEC, we need to hold elections for any vacant positions, given that we will be coming into a summer of bargaining. I have given the Aaron Murray donation to the College. I have requested through Freedom of Information the number of administrators on payroll from 2011 to today. I expect this information to be given within the timeframes outlined in the act. (Way/Stephens) – Carried.

8.2 Vice President – no report

8.3 Chief Steward – update on grievances. (Wright/Waite) - Carried.

8.4 Treasurer – a summary report outlining our expenditures to date was presented. (Ferguson/Bolton) – carried.

8.5 Secretary – no report

9. Unfinished business – none.

10. Good of the local – none

11. New business – none

12. Adjournment – 7:20 (Tay/Bolton) – carried.