

OPSEU Local 420
Minutes of LEC Meeting
April 12th, 2010
Winchester Arms, Belleville

Members Present: Bernie Belanger, Pat Dockrill, Eugene Tay, Brian Gibb, Steve Bolton, Cathy Waite, Vicki Ryckman, Wally Rendell, Diane Malette.

Guests: Wayne Boicey, Gord Wright

Regrets: Eric Heidendahl, Bridget Ferguson, Eric Bauer, Robin Keller, Dave Stewart, Bruce Wright.

1. **Call to order** – 5:36 p.m.
2. Bernie conducted the swearing in process for Diane Malette as a new steward for the School of Access, Skills Training and Building Sciences
3. **Adoption of agenda** – (Bolton/Rendell) – carried
4. **Next meeting date** – May 18th, 2010, 5:50 p.m. – Winchester Arms
5. **Minutes of previous meeting** – Motion to adopt the minutes of the March 15th meeting of the LEC - (Malette/Dockrill) – carried
6. **Business arising from the previous meeting** - none
7. **Resignations, Nominations and Elections** – none
8. **Committee reports**
 - Health and Safety Committee – Bernie & Vicki reported that there had been no meetings of the committee since the last LEC meeting
 - Bernie explained that a new violence policy is in its first phase of introduction to the college as a result of Bill 168 which puts the onus on management to be aware of potential violence problems
 - It's not yet clear what staff training might be available for college adaptation to the new legislation
 - Gord Wright informed the LEC of May 5th Workplace Violence Presentations at Federation House in Belleville from 11:30 a.m. to 2:30 p.m. and 4:30 to 7:30 p.m. & on May 10th in Kingston at the District Labour Council office (Sutherland Drive & Montreal St.) from 6:00 to 9:00 p.m.
 - Motion to receive the report - (Bolton/Malette) – carried
 - College Employment Stability Committee – no report
 - Workload Monitoring Group – no report

- Local 421 – Gord informed the LEC that his local has filed for arbitration on one classification grievance
 - Motion to receive the report – (Ryckman/Tay) – carried
- Quinte Labour Council – nominations for a new slate of members is approaching and Wayne indicated that he has put Gord Wright’s name forward
 - Wayne has recently been working on 4 Employment Insurance cases, one of which has been a farm labour case that is tantamount to a slavery issue – 16hrs/day/no visitors/no min wage
 - Motion to receive the report - (Rendell/Tay) – carried
- Board of Governors
 - On the question of a salary freeze for administrative salaries and how that will affect the salaries of Loyalist managers, Pat reported that Karen Cullen says the wording of the province’s March 25th salary freeze alert was vague and that a more definitive interpretation is being sought before any commitments can be made
 - new provincial Second Career funding has been announced which will be good for Loyalist
 - a recently released Procurement Ethics Report will have significant impact on Loyalist’s procurement procedures and on bidding procedures (tenders) for services and supplies
 - Pat reported that there is a new student representative on the board of governors – like his predecessor he is a 3rd year Accounting student
 - Pat announced that the college budget looks promising in terms of program and staff stability
 - Motion to receive the report (Tay/Ryckman) – carried

9. Officers’ reports

- President
 - Bernie announced that the College Council is coming to Loyalist to review the implementation of the new collective agreement sometime in the near future (no date announced yet)
 - Motion to receive the report – (Dockrill/Ryckman) – carried
- Vice President –
 - Pat explained that the release time allowed to her as Vice President of the Local is supposed to come from her teaching contact hours on her SWF, not from the complementary functions hours
 - This will affect Bruce Wright too (same dept/dean)
 - A discussion of the timing of “program reviews” indicated that these need to be SWF’d during the academic year ... if such a review is not on your SWF’s sometime during the teaching year, it can’t be scheduled for you in the spring after classes are finished
 - Motion to receive the report - (Bolton/Tay) – carried

- Chief Steward
 - Eugene reviewed the grievances that are still “on the books.” Concern was expressed about placement coordinators who might be trying to willingly give up work that they have traditionally done
 - Eugene noted that smoking problems still exist at entrances – complaints have been made but it looks like a grievance is going to be required before any corrective action takes place
 - The arbitration stage has been reached with the violence grievance that has been pending for many months
 - Eugene provided a brief report on the recent provincial presidents & chief stewards meeting, noting that the arbitrator is scheduled to meet on May 7 to decide compensation on arbitration awards that haven’t been finalized
 - There was discussion of the processes to follow in future rounds of negotiations and the optimum timing for providing mandates to our negotiating team
 - Eugene reported that the locals in our bargaining unit are generally blaming the acceptance vote in our most recent round of negotiations on the increases in the number of partial load faculty
 - Motion to receive the report - (Ryckman/Dockrill) – carried
- Treasurer – no report
- Secretary – no report

10. Unfinished business – none

11. Good of the local – Bernie announced April 29th as the date for our next general membership meeting

- Bernie noted that last year we gave \$2000 to Bridging the Gap summer camp
- Bernie also noted that Maureen Piercy had thanked the college for all donations made to the Hannah family
- It was suggested that we should share good news with people (fellow faculty) through news releases, news-letters, emails and word of mouth

12. New business – the role of counseling in the college was discussed – a strong concern about the need for a male counselor was voiced. It was also noted that although the college has claimed to be seeking a new counselor, the claim has been going on longer than would seem necessary especially when students are being referred to community counselors who are available for hire.

- Bernie asked for some volunteers to review the student applications that have been received for the Local 420 bursaries/scholarships – volunteers to step forward included Cathy Waite, Steve Bolton & Pat Dockrill.

13. Adjournment – (Dockrill/Tay) – 8:17 p.m.