

OPSEU Local 420
Minutes of LEC Meeting
April 24th, 2012
Capers Restaurant, Belleville

Members Present: Pat Dockrill, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Diane Malette, Cathy Waite, Eric Heidendahl, Bridget Ferguson, Jonathan Lake, Doug Lafreniere

Guests: Gord Wright

Regrets: Dave Stewart, Bruce Wright, Wally Rendell, Robin Keller

1. **Call to order** – 5:36
2. **Swearing in of Doug Lafreniere**
3. **Adoption of agenda as amended** (cannot hold an election for a new secretary for the Local – must be done at a meeting of the general membership) (Tay/Heidendahl) – carried
4. **Next meeting date** – May 22nd, 2012; 5:30 p.m. at Paolo's Trattoria
5. **Minutes of previous meeting** – motion to adopt the minutes, as amended, of the March 20th, 2012 meeting of the LEC (Dockrill/Lafreniere) – carried
6. **Business arising from the previous meeting** – none
7. **Resignations, Nominations and Elections** – Bernie will conduct an election for Secretary of the Local at the next meeting of the general membership
8. **Motion to amend the agenda to allow for the swearing in of Jonathan Lake as a member of the LEC** – (Bolton/Waite) – carried; Jonathan was sworn in
9. **Committee reports**
 - Health and Safety Committee – no report
 - College Employment Stability Committee – nothing to report
 - Union College Committee – meeting was held on March 28th but Cathy was not able to attend – no report
 - Workload Monitoring Group – nothing to report
 - Local 421 – Gord Wright reported receiving additional rebates from OPSEU for the fall strike and for his trip to Bancroft
 - He told the Local 420 LEC that he was involved in a classification grievance hearing on April 24th and that he would

be involved in an orientation session for summer students on Monday

- Motion to receive Local 421 report (Lafreniere/Tay) – carried
- Quinte Labour Council – Gord reminded the LEC (again) that the QLC will be holding its annual general meeting Alhambra Hall on May 1st and expressed his intention to attend
 - Gord informed the members that the QLC is sponsoring a 1-day school for workplace safety and accident prevention and told us that he would be very pleased to provide additional details to any interested parties
 - Motion to receive the QLC report (Bolton/Ferguson) – carried
- Board of Governors – Pat reported that the B.O.G. has not finalized the college budget yet since the provincial budget information is still coming down
 - Pat made brief mention of the new “whistle-blower” policy
 - On the financial side she indicated that 2nd Career funding has been strong but that, on the negative funding side, as a small, rural college Loyalist will be losing bridging funding as well as the claw-back on international tuition fees; this contributes to a lack of money for infrastructure and for capital expenditures.
 - She noted that there is board support for the college choir
 - Motion to receive the BOG report (Lafreniere/Waite) – carried

10. Officers' reports

- President – Bernie reported that in his ongoing discussions over retention meetings John McMahon has been arguing about splitting meeting time between retention meetings and other meetings. Bernie noted that if a member is unhappy with a swf s/he should complain. Faculty cannot be told to attend non-swf'd meetings in non-teaching periods. Retention, PQA meetings and the like need to be swf'd ahead of time. When, during the meeting, the LEC was asked what John McMahon's retention strategy is, no-one was able to answer.
 - Bernie told the LEC that our current collective agreement is finally being published & will be distributed soon
 - Motion to receive the president's report (Lake/Bolton) – carried
- Vice President – Pat recommended that stewards should talk to faculty about their swf's, explaining that the things we do need to be included on the swf's, otherwise they're not required. She also suggested that the LEC needs to start doing some succession planning, thinking about who will make up the team to run the ship, as some of the more senior (older) members move on.
 - Motion to receive the president's report (Tay/Bolton) – carried

- Chief Steward – Eugene reviewed the gradually growing list of grievances that are currently on the books.
 - Motion to receive the Chief Steward’s report (Heidendahl /Waite)
– carried
- Treasurer – no report
- Secretary – no report

11. Unfinished business – none

12. Good of the local – none

13. New business – Eugene, reporting back from the CAAT conference, warned that members should be prepared to respond to a request for a strike vote after the bargaining teams meet in early June.

14. Adjournment – 7:24 p.m. (Lafreniere/Malette)