



Loyalist College - Academic Employees

Local 420

Ontario Public Service Employees Union



OPSEU Local 420 General Meeting April 29, 2010



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AGENDA

1. Election for delegate to the CAAT Meeting (June 5, 6)
2. Donation request from Quinte Community Learning – Bridging the Gap
3. Information regarding changes to the Collective Agreement
4. SWF Information
5. New Business



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AGENDA

- I. Election for delegate to the CAAT Meeting (June 5, 6)



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AGENDA

2. Donation request from Quinte Community Learning – Bridging the Gap

Bridging the Gap is requesting a donation up to \$4000.00 to hire a summer student



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AGENDA

3. Information regarding changes to the Collective Agreement



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Changes to the Collective Agreement

Modified Workload Agreement

- Only 20% of faculty can be on a modified workload agreement
- 2/3 of faculty in a program must agree to the modified workload
- A modified workload agreement must last the term of the Collective Agreement
- Must be told through a faculty meeting



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Changes to the Collective Agreement

Modified Workload Agreement – Con't

- Union must agree to the modified agreement within 5 days
- Overtime agreements (hours /year, days taught, weeks taught) can be exceeded in the modified workload but must remain below the maxima when averaged over the term of the Collective Agreement.
- The supervisor must show you the plans for all the years that the modified agreement is in place



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Changes to the Collective Agreement

Bullying And Psychological Harassment

- This article has been added

Vacations

- Vacations can now be taken without having to use the full 2 months, at your request



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Changes to the Collective Agreement

Short Term Disability

- The College can now require an independent medical exam, but would be required to pay for the independent exam or documentation

Vision Care

- \$400/2 years over 18 years old
- \$400/year under 18 years old

Dental Plan

- Increased to \$2500 /year



4. SWF Information – Con't

Accumulated Totals to SWF Period End Date

	Teaching Contact Hours	Contact Days	Teaching Weeks
Balance from previous SWF			
Total this period SWF	140	70	14
Total to end date			

Assigned Teaching Contact
Hours/Week * Teaching Weeks
Ex: If you have 10 Assigned
Teaching Contact Hours/Week
this should be 140



4. SWF Information – Con't

11.02 A 1 (a) Prior to the establishment of a total workload for any teacher the supervisor shall discuss the proposed workload with the teacher and complete the SWF to be provided by the College. **The supervisor shall give a copy to the teacher not later than six weeks prior to the beginning of the period covered by the timetable excluding holidays and vacations.** It is recognized that if the SWF is subsequently revised by the College, it will not be done without prior consultation with the teacher.



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4. SWF Information – Con't

11.01 L I The contact day shall not exceed eight hours from the beginning of the first assigned hour to the end of the last assigned hour



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5. New Business