

OPSEU Local 420
General Membership Meeting
Tuesday, October 8, 2013 – 4:30 p.m.
Loyalist College – 3H28

Members Present: Eric Bauer, Bernie Belanger, Steve Bolton, Jeremy Braithwaite, Charlotte Conard, Tom Deakin, Pat Dockrill, Mark Durling, Eric Heidendahl, Sarah Hopper, Phil Howlett, Craig Jackman, Paul Jennings, Jonathan Lake (4:35), Janet Leavy (4:40), Shelly Lyck, Diane Malette, Michael Manthorpe, Lee McMurray, Vince Middleton, Dan Nyznik (4:45), Karen Scott, Eugene Tay, Cathy Waite, Bruce Wright.

1. **Call to order** – 4:34 p.m.
2. **Adoption of the agenda** – Bolton/Heidendahl – carried
3. **Minutes of previous meeting** – Feb 25, 2015 – Jennings/Heidendahl – carried
4. **Business arising from the previous meeting** – none
5. **Treasurer’s Report** –
 - a. Bruce Wright thanked the budget committee (Belanger, Lake, Ferguson, Malette) for their help with this year’s budget (2014 – See Attached).

Discussion - none

Motion: That the proposed budget be approved for the 2013/2014 year.
Dockrill/Lake – carried

- b. Wright presented the proposed 2012/2013 Honouriums (See Attached).

Discussion – none

Motion: That the proposed 2012/2013 Honouriums be paid out to officers, stewards and trustees. Scott/Jackman – carried

6. **Correspondence** – Request from DIVEX
 - a. Bernie informed the group that the DIVEX (Divisional Executive) has asked the local to send a letter to management to form a joint committee for significant changes from the MOTCU (Ministry of Training/Colleges/University) in regards to rationalizations of program for the next academic year. The local has sent that request to management. Bernie explained that he does not know what this means for Loyalist College.

7. **Reports of Local 420 Officers** –

President

Bernie outlined the bargaining process. There is a pre-bargaining conference on October 26 and 27 in Toronto where he would attend with delegate Jonathan Lake. At the pre-bargaining conference they will elect the bargaining team. The bargaining team will meet with management in June 2014. The pre-bargaining conference will also look at the number of grievances filed by each college.

Discussion – Jackman asked how many grievances the local filed last year. Bernie noted that this will be discussed later.

Motion: To accept the President’s report. Bauer/Malette – carried

Chief Steward

Eugene gave a brief report on grievances in the last year. There were six grievances filed last year. All of the grievances were Union grievance. There were no individual grievances. The grievances filed were “Failure to post” grievances, where someone has retired or has left the college and the college has not replaced that teaching position. There are two grievances from last year that are in the books, one went to arbitration and the other is held in abeyance until the college decides if the teaching position is warranted of a new hire. There is also a grievance in the books from 2005.

Discussion – Hopper asked what the 2005 grievance was all about. The 2005 grievance was filed because the college awarded the “Faculty Teaching Excellence” award to an employee who taught in continuing education (distant education). This person did not pay any Union dues so the local did not feel that it was an appropriate.

Motion: To accept the Chief Steward’s report. Scott/Wright – carried

Vice-President – None

8. Reports of Local 420 committees –

UCC – Committee members are C. Waite, R. Keller, and P. Dockrill

The UCC reported that D. Stewart has resigned and the newly elected member is P. Dockrill. The UCC has been meeting with the college in regards to the Emergency Procedures, Blackboard (minimum use policy), and dirty classrooms. There will be a meeting after the break and the agenda items will be Blackboard, Faculty moral, classrooms not being ready for classes, and the login into the computer network that takes at least 15 minutes.

Discussion – None

Motion: To accept the UCC’s report. Bolton/Durling – carried

WMG – None

CESC (College Employment Stability Committee) – None

Health & Safety – None

9. New Business

Bernie presented Article 11.08 and 11.01 G1, re-iterating that the Union will not agree to random assignments such as scheduling meetings or taking course during the non-teaching week (break/study week).

Bernie told the group that there will be a demand setting meeting in the near future. The list of demands might be talking points when negotiation begins in June 2014.

P. Howlett shared his Walt Disney “Goofy” Challenge from last year. The event is to help the Leukemia and Lymphoma Society of Canada. It is a half-marathon (13.1 miles) on Saturday and a full marathon (26.2 miles) on Sunday. The local will be supporting Phil on his “Goofy” run again this year.

The local will be donating to the Christmas Sharing program run by the Health Centre.

Pat reminded the group that there was no applicant from graduating students last year for the OPSEU awards (Loyalist Faculty Union Award). There are eight awards, six for post-secondary and two for non-post secondary of \$500. Pat wanted everyone to encourage their graduating students to apply.

Eugene asked Bernie to share our website at <http://www.opseu420.org> for new hires.

10. Adjournment – 5:50 p.m. moved by Tay