

OPSEU Local 420
General Membership Meeting Minutes
Wednesday, May 13, 2015 – 4:30
Loyalist College – 3H9

Members Present: Bernie Belanger, John Schneeberger, Karin Desveaux, Scott Whalen, Lee McMurray, Claude Gariepy, Craig Jackman, Mary Jollimore, Brad Baragar, Kim Grimes, Paul Jennings, John Rosebush, Pam Fairbank, Tom Deakin, Robin Keller, Rose Marie Reid, Sarah Hopper, Cathy Waite, Gerry Byrd, John Poste, Jeremy Braithwaite, Steve Cook, John Grieve, Vince Middleton, Wallace Rendell, Karen Holder, Dave Stewart, Ellie Jones-Cleave, Eugene Tay, Jonathan Lake, Lisa DeAngelis, Vicki Ryckman, Shelly Lyck, Charlotte Conard, Barb Remington, Eric Heidendahl, Mark Gallupe, Gina Brennan, Mark Durling, Frank O'Connor, Lynda Carr-Mullholland, Phil Howlett, Kevin Rowcliffe, Tom Falcao, Deirdre Way, Eric Bauer, Ron Ford, Susan Deans, Chuck Barsony, Stella Maschas, Brian Scharf, Patti Gower, Lisa Shunock, Janet Leavey, Carol Coupland, Bruce Wright, Laurie Nichols, Cathy Goddard, Eric Howard, Mark Sorge. Guests to run election: Cora-Lee Lane, Tim Prewer.

1. **Call to order** – 4:37 p.m.
2. **Adoption of the agenda** – (Tay / Ford) - Carried

Motion to amend agenda by adding “Resignations” to item 5 (Tay/Ford)
3. **Minutes of previous meeting** – February 2015 (Wright / Desveaux) - Carried
4. **Business arising from the previous meeting** – none
5. **Resignations, Nominations and/or elections:**

Resignations: Tay resigned as Chief Steward and Steward, Ford resigned as Trustee Durling resigned as Steward, Belanger resigned as Steward and President

- Elections for Stewards
 - 1 in Applied Sciences, Skills & Technology
 - Nominated: Bauer
 - Accepted: Bauer
 - Acclaimed: Bauer
 - 2 in Media, Arts & Design and General Education
 - Nominated: DeAngelis, E. Howard
 - Accepted: DeAngelis, E. Howard
 - Acclaimed: DeAngelis, E. Howard
 - 1 Steward at Large
 - Nominated: Gariepy, Cook, Rendell
 - Accepted: Rendell
 - Declined: Cook, Gariepy
 - Acclaimed: Rendell

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- Elections for 1 Trustee
 - Nominated: McMurray, Fencott, Coupland
 - Accepted: Coupland, Bob Fencott
 - Declined: McMurray
 - Elected: Fencott

- Elections for Officers
 - President
 - Nominated: Bauer, Lake, Ryckman
 - Accepted: Bauer
 - Declined: Lake, Ryckman
 - Acclaimed: Bauer
 - Chief Steward
 - Nominated: Lake, Way
 - Accepted: Lake
 - Declined: Way
 - Acclaimed: Lake
 - Secretary
 - Nominated: Waite, Rendell, Stephens
 - Accepted: Rendell
 - Declined: Waite, Stephens (absent)
 - Acclaimed: Rendell

Motion to destroy ballots (Barsony / Jollimore) - carried

6. President's Report - none

7. Committee reports

7.1 Health and Safety Committee

- An upcoming meeting with representatives from JHSC faculty & support reps as well as management to discuss violence and harassment.
- Managers to create a violence risk assessment for their depts and then do training for workers
- More classrooms and labs will have locks installed on door handles - faculty asked to check classrooms in fall and report rooms without locks
- Washroom cleanliness has been discussed and is being addressed (Heidendahl/Keller) - carried

7.2 College Employment Stability Committee

- Update on college employment stability including faculty terminations and program suspensions
- When CESC was called, it was sensed that decisions had already been made; no real discussion or working together to discuss and solve together

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7. Committee reports (continued)

7.2 College Employment Stability Committee (continued)

- Management has been asked for data relating to numbers of faculty, support and management positions as well as dollars
- Probationary positions were not part of discussions
- Question about how much information BOG receives re: decisions being made - BOG rep not present to answer
(Ryckman/Tay) - carried

7.3 Union College Committee

- May 29 agenda: door locks 60 identified as no locks; program prioritization; blackboard issues - expressed concern about lack of support staff for blackboard and not to ask faculty to add more stuff to blackboard

7.4 Workload Monitoring Group

- Fall SWFs should have been received by Fri. May 8
- If you receive SWFs late (6 weeks before going on vacation) you can send it to WMG; Have come to resolution and members who received SWFs late have been compensated
- Members reminded about checking own SWFs and understanding how it fits with collective agreement
- 5 days to send to WMG if you don't agree
(Rendell / Heidendahl) - carried

8. Officers' Reports

VP - none

Chief Steward - grievances going to arbitration: some scheduled for June and October

Treasurer - none

Secretary - none

9. Unfinished Business - none

10. Good of the Local - none

11. New Business - none

12. Adjournment – 5:30 p.m. (Heidendahl / Ryckman) – carried