OPSEU Local 420 General Membership Meeting Minutes Tuesday, February 17, 2015 – 12:00 Loyalist College – Alumni Hall

Members Present: Bernie Belanger, John Schneeberger, Karin Desveaux, Bhavik Patel, Scott Whalen, Lee McMurray, Claude Gariepy, Michelle Jarvis, Melanie Kennedy, Justin Jackson, Michelle Grimes, Ben Forgie, Paul Papadopoulos, Greg Schatzmann, Craig Jackman, Jennifer Yascheshyn, Rick Chesworth, Jake Sandison, Kate Rogers, Steve Bolton, Kathleen Rankine, Mary Jollimore, Brad Baragar, Kim Grimes, Paul Jennings, John Rosebush, Lynda Carr Mulholland, Pam Fairbank, Paula Buskard, Tom Deakin, Tracy Mackenzie, Julie Miller, Adam Gosney, Julie Rivers, Elizabeth Edwards, Robin Keller, Rose Marie Reid, Sarah Hopper, Cathy Waite, Gordon Holland, Gerry Byrd, John Poste, Jeremy Braithwaite, Steve Cook, John Grieve, Vince Middleton, Wallace Rendell, Karen Holder, Brian Bentley, Colleen Orrick, Bob Millard, Dave Stewart, Ellie Jones-Cleave, Eugene Tay, Harvey Hayashi, Melanie Rabishaw, Jonathan Lake, Archie Hughes, Lisa DeAngelis, Vicki Ryckman, Jackie Stephens, Shelly Lyck, Charlotte Conard, Cora-Lee Lane, Tim Prewer, Christine Eddy, Bridget Ferguson

- **1. Call to order** 12:06 p.m.
- **2. Adoption of the agenda** (Bolton / Stewart) Carried
- 3. Minutes of previous meeting September 2014 (Tay / Heidendahl) Carried
- 4. **Business arising from the previous meeting** none
- 5. Nominations and/or elections:
 - Elections for AGM in Toronto
 - o Nominated: Heidendahl, Stewart
 - o Accepted: Heidendahl, Stewart
 - o Alternate: Lake
 - Elections for Regional in Kingston
 - o Nominated: Heidendahl, Way
 - o Accepted: Heidendahl, Way
 - Nominations for one steward at large position at next general meeting
 - o Nominated: Rendell, Ryckman
 - Declined: RendellAccepted: Ryckman

6. New Business

Discussed Article 2.03 and its significance locally

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Discussed Article 27 including choice of taking severance or bumping individuals lower on seniority list and with similar skill sets. Belanger indicated that management will decide if you have similar skills and can bump someone lower on the list.

Members were reminded that local agreement which previously allowed full-time faculty to move to other programs has been taken "off the table" from management Discussed Article 28 and how it is usually used for retraining to pursue new career.

Discussed ideas for management to address budgetary challenges

7. **Adjournment** – 1:46 p.m. (Lyck / Stephens) – carried