

OPSEU Local 420
General Membership Meeting
Tuesday, May 29, 2012 – 12:00 p.m.
Loyalist College – 2H10

Members Present: Eric Bauer, Bernie Belanger, Vince Middleton, Charlotte Conard, Jonathan Lake, Eugene Tay, Cathy Waite, Gerry Byrd, Pat Dockrill, Dave Stewart, Ron Ford, Bridget, Larry Cook, Archie Hughes, Lorne Thompson, Jackie Stephens, Lee McMurray, Pam Fairbank, Gina Brennan, Dan Nyznik, Mark Durling, Steve Cook, Brian Scharf, John Grieve, John Poste, Terry Hickey, John Schneeberger, Janet Leavey, Wallace Rendell, Neil Kerby, Daniel Ouellette, Elizabeth Edwards, Karen Holder, Linda Whiteford, Pam Belli.

1. **Call to order** - 12:03 p.m.
2. **Adoption of the agenda** - (Tay/Rendell) – carried
3. **Minutes of previous meeting** - Motion to approve the minutes of the May 1st, 2012 General Meeting (Dockrill/Ford) – carried
4. **Business arising from the previous meeting** - Dockrill, Tay and Belanger attended the OPSEU Convention in Toronto. The proposed dues increase was voted down.
5. **Treasurer's Report** - none
6. **Correspondence** - none
7. **Reports of Local 420 Officers** - none
8. **Reports of Local 420 committees** - none
9. **Nominations and/or elections** - none
10. **Unfinished Business** - none
11. **New Business** -
 - Belanger spoke about the proposed parking rate increase, since 2006 parking fees have increased from \$28,000 to \$50,000. Allan Ross and Kirk Fleming presented an estimate of \$56,500 for 2012. The response from the union was that with only half of the “normal” partial load faculty being employed this year – an increase in parking fees

was unjust. The union waited two weeks for a response from Allan and Kirk, and after receiving none took the concern to the BOG. The proposed increase for 2012 was turned down. Dockrill informed the membership that the College cannot use general revenue to maintain the parking lots. All maintenance and repairs (snow removal, paving, line painting and enforcement) must be supported by the parking fees. She also recognized that compared to other colleges Loyalist's parking fees were still quite reasonable.

- Belanger spoke about potential lay-offs. As of this meeting there has been no indication from John McMahon that lay-offs will occur. However programs will continue to be monitored and those that are not sustainable will be suspended.

Since 2000 the union and the College have had an informal agreement – that allowed faculty to move from program to program to prevent lay-offs. Hopefully the College will continue to honor this agreement and prevent unnecessary grievances and arbitration, which could cost up to \$12,000/day.

Lay-off Procedure:

1. Management will notify the Union President and the College Employment Stability Committee (CESC)
2. Management and CESC meet within seven days to look potential work for the employee.
3. If no new work can be found that would save the faculty's position, a layoff notice is issued – the faculty can bump based on seniority.
4. Possible grievance/arbitration

For additional clarification see Article 27.05 of or Collective Agreement.

- Contract negotiations will commence June 1, 2012. Dockrill and Belanger attended the demand setting meeting, 389 demands were presented, 29 demands moved forward. Belanger commented that the two major concerns of faculty were workload and academic freedom. Updates on the negotiations will be shared through the Local 420 website.

Belanger summarized the previous three strikes:

- 1984 – On strike for 17 days. Outcome was the introduction of the Standard Workload Form (SWF)
- 1989 – On strike for 5 ½ weeks. Outcome the SWF remained in place, pay equity for Partial Load.
- 2006 – On strike for 15 days. Outcome workload formulas were not altered.

Belanger also reminded the membership that students have never lost a year as the result of a faculty strike.

A request will be going out to the membership for their personal contact information (phone, email)

12. **Adjournment** – (Rendell/Bauer) – 12:59 p.m.