

OPSEU Local 420
General Membership Meeting
Thursday, June 2nd, 2011 – 12:00 p.m.
Loyalist College – 3H28

Members Present: Eric Bauer, Bernie Belanger, Steve Bolton, Pat Dockrill, Pam Fairbank, Bridget Ferguson, Brian Gibb, Mary Jane Green, Vince Middleton, David Stewart, Brian Scharf, Eric Heidendahl, Charlotte Conard, Gary Warren, Pam Belli, Bob Fencott, John Rosebush, Perry Peterson, Deirdre Way, Heidi Ross, Jonathan Lake, Sarah Hopper, Lorne Thompson, Shelly Lyck, Chuck Barsony, Michael Manthorpe, Elizabeth Edwards, Gary Kembel

1. Call to order - 12:01 p.m.
2. Adoption of the agenda – (Bolton/Stewart) – carried
3. Minutes of previous meeting – Motion to approve the minutes of the December 21st, 2010 General Meeting (Dockrill/Lyck) – carried
4. Business arising from the previous meeting – none
5. Treasurer's Report – Bernie explained that a full treasurer's report would be given at the next general meeting, after the books for 2010-2011 have been finalized
6. Correspondence – none
7. Initiation of new members – none
8. Reports of officers
 - President's report
 - Bernie explained that faculty parking costs are projected to rise by about 10% (they have risen 45% in the 3 years since 2009). This is explained in part by the increase in Partial Load numbers bringing the total number of faculty spaces to 280. Allan Ross predicts an increase of only 4.5% if the number of partial load employees remains the same. He is hoping to create a refurbished lot and to complete a lot of surface repairs. It was noted that a portion of the facility services salaries are covered through parking fees.
 - A strike fund summary was provided to the membership
 - Bernie noted that there have not been any faculty lay-offs since 1999 and said that, when he met last September with John McMahan, John asked him about the informal no lay-off agreement at the college. So far the agreement has worked well

but some program numbers are in decline and this may lead to problems within a couple of years

- Bernie went on to explain that, in April, the local grieved the failure of the college to increase the number of faculty in Justice Studies in spite of the doubling enrollment. Two full time faculty are to be added shortly.
- Bernie reminded the membership that negotiations for a new collective agreement are scheduled to start in the fall of 2011; in October the presidents will assemble in Toronto to get up to speed for the negotiations. It will be important to get our partial load faculty on board with the union position before the hard bargaining starts.
- A summary of the membership and the functions of the various joint faculty and management committees (the Union College Committee, the College Employment Stability Committee, and the Workload Management Group) was provided
- Bernie summarized the year's grievances in Chief Steward Eugene Tay's absence

9. Nominations & Elections – none

10. Unfinished Business – none

11. New Business – none. Pat Dockrill acknowledged the upcoming retirements of Mary Jane Green and Gary Warren and Bernie explained the increase that members are noticing in their pension contributions.

- Pam Fairbanks asked about possible administrative restructuring, as is happening at some other colleges; our Board of Governors representative, Pat Dockrill, indicated that some feelers and analyses are going on but pointed out that the college's budgetary position is quite strong as we move into the next academic year.

12. Adjournment – (Eric Bauer) – 12:35 p.m.