

OPSEU Local 420  
General Membership Meeting  
Wednesday, February 15<sup>th</sup>, 2012 – 12:00 p.m.  
Loyalist College – 2L49

Members Present: Eric Bauer, Bernie Belanger, Brian Gibb, Vince Middleton, Charlotte Conard, Deirdre Way, Jonathan Lake, Eugene Tay, Bruce Wright, Cathy Waite, Lynda Carr-Mulholland, Gerry Byrd, Pat Dockrill, Dave Stewart, Steve Bolton, Ron Ford, Bridget Ferguson, Larry Cook, Gary Kembel, Archie Hughes, Lorne Thompson, Phil Howlett, Melanie Rabishaw, Jackie Stephens, Lee McMurray, Pam Fairbank, Gina Brennan, Dan Nyznik

Guest Speaker: Gary Bonczak

1. Call to order – 4:31 p.m.
2. Adoption of the agenda – (Tay/Ford) – carried
3. Minutes of previous meeting – Motion to approve the minutes of the October 26<sup>th</sup>, 2011 General Meeting (Dockrill/Tay) – carried
4. Business arising from the previous meeting – none
5. Treasurer's Report – none
6. Correspondence – none
7. Reports of Local 420 Officers - none
8. Reports of Local 420 committees -none
9. Nominations and/or elections
10. Election to Demand setting – a second representative from Local is needed to attend the Demand Setting meeting in Toronto on March 3<sup>rd</sup>. Nominations – Eugene Tay (Dockrill) and Pat Dockrill (Tay). Pat Dockrill declined the nomination and Eugene Tay accepted. Eugene will join Bernie in Toronto at provincial the demand setting meeting.
  - Bernie welcomed Gary Bonczak and thanked him for coming to Loyalist to discuss this year's demand setting issues with the Local 420 membership. Gary, president of Fleming College Academic Employees, Local 352, is on the negotiating team for the upcoming round of bargaining for a new collective agreement.
  - Gary emphasized the importance of the demand setting process and noted that, while there are no apparent strike issues on the horizon,

the team is shooting for a smaller, more focused group of demands than has often the case in past rounds of negotiation

- He emphasized that our team wants to shoot for an on-time collective agreement (i.e. by August 31<sup>st</sup>, 2012)
- Gary responded to questions from Local 420 members
- Bernie followed Gary's discussion by conduct a demand setting session, asking members to move particular demands and then asking the membership to prioritize the demands on the table by voting for each. The results were as follow:

Demand (by priority rank)	Moved by	Votes for rank
1. Contract termination date should be August 31 <sup>st</sup>	Bolton/Kembel	15
2. Job Security	Stephens/Hughes	8
3. Academic Freedom	Bolton/Hughes	14
4. Workload	Lake/Brennan	13
5. Salary	Ford/Middleton	8
6. Fulltime faculty given priority for teaching assignments over PL, PT & Sessional	Lake/Dockrill	13
7. Amend rules for achieving maximum step	Stewart/Kembel	10
8. Clean up wording on grievances	Ford/Hughes	By default

11. Unfinished Business – none

12. New Business – Bernie presented a letter of request from Pam Fairbank representing the Loyalist Community Choir .

- A motion was made for Local 420 to donate \$1000.00 to the Loyalist Community Choir to help cover its costs – (Fairbanks/Lake) – carried
- There was a brief discussion about a survey that has just been issued by the VP Academic regarding the PQA process. Bernie noted that involvement in the PQA process should be included on members swf's

13. Adjournment – (Middleton/Stephens) – 6:04 p.m.